

Southern Illinois University School of Law
Class of 2019 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 84							
Gender Reported:							
Women	26	31.0	18	52,000	60,000	68,000	64,839
Men	58	69.0	36	50,000	55,000	60,563	56,763
Subtotal	84	100.0					
Race Reported:							
People of Color	17	21.3	13	53,000	60,000	65,000	62,048
White/Caucasian	63	78.8	39	50,000	55,000	62,500	57,409
Subtotal	80	100.0					
Gender & Race Reported:							
Women of Color	6	7.5	5	55,000	68,000	90,000	69,800
Men of Color	11	13.8	8	51,500	59,250	60,563	57,203
White/Caucasian Women	19	23.8	13	52,000	60,000	62,500	62,931
White/Caucasian Men	44	55.0	26	50,000	50,500	59,000	54,648
Subtotal	80	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	54	67.5	49	50,000	57,000	62,500	58,775
JD Advantage	5	6.3	.	.	.	.	.
Non-professional	1	1.3	.	.	.	.	.
Start date after 3/16/2020	1	1.3	.	.	.	.	.
Not Employed-Seeking	16	20.0	.	.	.	.	.
Not Employed-Not Seeking	3	3.8	.	.	.	.	.
Subtotal	80	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2020

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Employed	60	75.0	54	50,000	56,000	63,200	59,455
Subtotal	60	75.0					
Employment by Sector							
Private Sector	43	71.7	40	50,000	56,500	65,000	61,278
Public Sector	17	28.3	14	48,072	56,000	59,000	54,248
Subtotal	60	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	53	88.3	49	50,000	57,000	62,500	58,775
Bar Passage Req/Anticipated-Part-time	1	1.7	.	.	.	.	.
JD Advantage-Full-time	4	6.7	.	.	.	.	.
JD Advantage-Part-time	1	1.7	.	.	.	.	.
Non-professional-Full-time	1	1.7	.	.	.	.	.
Subtotal	60	100.0					
Employment Categories:							
Business	1	1.7	.	.	.	.	.
Judicial Clerk	2	3.3	.	.	.	.	.
Private Practice	42	70.0	40	50,000	56,500	65,000	61,278
Government	13	21.7	12	48,036	53,000	58,250	53,106
Public Interest	2	3.3	.	.	.	.	.
Subtotal	60	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Business Jobs:							
JD Advantage	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	38	90.5	36	50,000	56,500	65,000	59,569
JD Advantage	4	9.5	.	.	.	.	.
Subtotal	42	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	12	92.3	11	48,072	55,000	58,500	55,752
Non-professional	1	7.7	.	.	.	.	.
Subtotal	13	100.0					
Judicial Clerkships:							
Federal	1	50.0	.	.	.	.	.
Other/unknown	1	50.0	.	.	.	.	.
Subtotal	2	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	2	100.0	.	.	.	.	.
Subtotal	2	100.0					
Size of Firm (by # of Attorney):							
1-10	25	59.5	24	50,000	53,500	65,000	59,483
11-25	6	14.3	6	50,000	57,500	65,000	64,167
26-50	4	9.5	.	.	.	.	.
51-100	4	9.5	.	.	.	.	.
101-250	2	4.8	.	.	.	.	.
Solo practitioner	1	2.4	.	.	.	.	.
Subtotal	42	100.0					
Type of Law Firm Job:							
Associate	37	88.1	35	50,000	55,000	65,000	59,414
Law Clerk	4	9.5	.	.	.	.	.
Other Non-attorney Position	1	2.4	.	.	.	.	.
Subtotal	42	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	1	1.7	.	.	.	.	.
E North Central	31	52.5	29	50,000	55,000	60,000	54,504
W North Central	13	22.0	12	51,500	59,000	79,000	67,467
South Atlantic	4	6.8	.	.	.	.	.
E South Central	3	5.1	.	.	.	.	.
W South Central	1	1.7	.	.	.	.	.
Mountain	5	8.5	5	63,200	72,000	83,576	71,755
US Territories	1	1.7	.	.	.	.	.
Subtotal	59	100.0					
Location of Jobs:							
In-State	26	44.1	24	50,000	55,000	58,750	54,229
Out of State	33	55.9	30	50,000	60,563	72,000	63,636
Subtotal	59	100.0					
# States and Territories w/Employed Grads:							
	16	.	.	.	.	.	.
Total	16	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job		
Job fair/consortia	2	3.3
Job posting in CSO	5	8.3
Job posted online or in print	8	13.3
Return to prior job	2	3.3
Referral	17	28.3
Start own practice or business	1	1.7
Self-initiated/letter	14	23.3
Spring OCI	1	1.7
Other	10	16.7
Subtotal	60	100.0
Timing of Job Offer		
Before graduation	18	33.3
After graduation	36	66.7
Subtotal	54	100.0
Search Status of Employed Grads		
Seeking a different job	5	8.9
Not seeking a different job	51	91.1
Subtotal	56	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Business	1	.
Judicial Clerk	1	1
Private Practice	42	.
Government	13	.
Public Interest	2	.
Total Reported	59	1
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Class of 2019--Southern Illinois University School of Law

Table 1

Graduate Demographics

Race/Ethnicity and Gender		Gender				TOTAL	
		Women		Men			
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
People of Color	Asian	-	-	1	1.7	1	1.2
	Black or African American	5	19.2	4	6.9	9	10.7
	Latinx	1	3.8	6	10.3	7	8.3
	Subtotal	6	23.1	11	19.0	17	20.2
White/Caucasian or Not Reported	White/Caucasian	19	73.1	44	75.9	63	75.0
	Race/ethnicity not reported	1	3.8	3	5.2	4	4.8
	Subtotal	20	76.9	47	81.0	67	79.8
TOTAL		26	100.0	58	100.0	84	100.0

Total number of graduates reported is shown at lower right.

Table prepared by NALP, August 2020

Class of 2019--Southern Illinois University School of Law
Table 1--continued
Graduate Demographics

	Number Reported	% of Reported
Sexual Orientation		
Heterosexual	56	66.7
Sexual orientation not reported	28	33.3
Total	84	100.0
Note: Unless it is explicitly reported above, no graduates identified as transgender.		

Table prepared by NALP, August 2020

Class of 2019--Southern Illinois University School of Law

Table 2

Employment Status by Gender

Employment Status by Gender		Women		Men	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required/anticipated	16	61.5	38	70.4
	JD advantage	4	15.4	1	1.9
	Non-professional	0	0	1	1.9
	Subtotal	20	76.9	40	74.1
Not Employed	Start date after 3/16/2020	1	3.8	0	0
	Seeking work	4	15.4	12	22.2
	Not seeking work	1	3.8	2	3.7
	Subtotal	6	23.1	14	25.9
TOTAL		26	100.0	54	100.0

This table excludes graduates for whom gender was not reported.

Table prepared by NALP, August 2020

Class of 2019--Southern Illinois University School of Law

Table 3

Employment Status by Age at Graduation

Employment Status by Age at Graduation		20-25		26-30		31-35	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required/anticipated	16	84.2	21	63.6	6	60.0
	JD advantage	0	0	2	6.1	1	10.0
	Non-professional	1	5.3	0	0	0	0
	Subtotal	17	89.5	23	69.7	7	70.0
Not Employed	Seeking work	1	5.3	10	30.3	2	20.0
	Not seeking work	1	5.3	0	0	1	10.0
	Subtotal	2	10.5	10	30.3	3	30.0
TOTAL		19	100.0	33	100.0	10	100.0

Employment Status by Age at Graduation		36-40		41-45		46+	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required/anticipated	1	50.0	2	100.0	0	0
	JD advantage	1	50.0	0	0	0	0
	Non-professional	0	0	0	0	0	0
	Subtotal	2	100.0	2	100.0	0	0
Not Employed	Seeking work	0	0	0	0	1	100.0
	Not seeking work	0	0	0	0	0	0
	Subtotal	0	0	0	0	1	100.0
TOTAL		2	100.0	2	100.0	1	100.0

This table excludes graduates for whom age was not reported.

Table prepared by NALP, August 2020

***Class of 2019--Southern Illinois University School of Law
Table 4
Employer Types by Gender***

Employer Types by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
Business	1	5.0	0	0
Judicial clerkship	0	0	2	5.0
Law firm	17	85.0	25	62.5
Government	2	10.0	11	27.5
Public interest	0	0	2	5.0
TOTAL	20	100.0	40	100.0

This table excludes graduates for whom gender was not reported.

Table prepared by NALP, August 2020

Class of 2019--Southern Illinois University School of Law

Table 5

Employer Types by Age at Graduation

Employer Types by Age at Graduation	20-25		26-30		31-35	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	0	0	1	4.3	0	0
Judicial clerkship	1	5.9	1	4.3	0	0
Law firm	10	58.8	17	73.9	5	71.4
Government	6	35.3	3	13.0	2	28.6
Public interest	0	0	1	4.3	0	0
TOTAL	17	100.0	23	100.0	7	100.0

Employer Types by Age at Graduation	36-40		41-45	
	Number Reported	% of Reported	Number Reported	% of Reported
Business	0	0	0	0
Judicial clerkship	0	0	0	0
Law firm	2	100.0	1	50.0
Government	0	0	0	0
Public interest	0	0	1	50.0
TOTAL	2	100.0	2	100.0

This table excludes graduates for whom age was not reported.

Table prepared by NALP, August 2020

Table 6

Private Practice Detail by Gender

Size of Law Firm by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
Solo Practitioner	0	0	1	4.0
1-10 attys	11	64.7	14	56.0
11-25 attys	1	5.9	5	20.0
26-50 attys	1	5.9	3	12.0
51-100 attys	2	11.8	2	8.0
101-250 attys	2	11.8	0	0
TOTAL	17	100.0	25	100.0

This table excludes graduates employed at law firms for whom gender was not reported.

Class of 2019--Southern Illinois University School of Law

Table 7

Employer Detail by Gender

Detailed Employer Types by Gender		Women		Men		All	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	Law-related technology	1	100.0	0	0	1	100.0
	Category total	1	100.0	0	0	1	100.0
Judicial clerkship	Federal court	0	0	1	50.0	1	50.0
	Other courts	0	0	1	50.0	1	50.0
	Category total	0	0	2	100.0	2	100.0
Law firm	Law Firm	16	94.1	25	100.0	41	97.6
	Public interest law firm	1	5.9	0	0	1	2.4
	Category total	17	100.0	25	100.0	42	100.0
Government	State prosecutor	1	50.0	6	54.5	7	53.8
	State executive branch agency	0	0	1	9.1	1	7.7
	State govt-other/unknownjob	1	50.0	1	9.1	2	15.4
	Local prosecutor	0	0	3	27.3	3	23.1
	Category total	2	100.0	11	100.0	13	100.0
Public interest	Public defender	0	0	2	100.0	2	100.0
	Category total	0	0	2	100.0	2	100.0

Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each employment category.

Class of 2019--Southern Illinois University School of Law

Table 8

Employment Status by Race/Ethnicity

Employment Status by Race/Ethnicity		Asian		Black or African American	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required/anticipated	1	100.0	6	75.0
	JD advantage	0	0	1	12.5
	Non-professional	0	0	0	0
	Subtotal	1	100.0	7	87.5
Not Employed	Start date after 3/16/2020	0	0	0	0
	Seeking work	0	0	1	12.5
	Not seeking work	0	0	0	0
	Subtotal	0	0	1	12.5
TOTAL		1	100.0	8	100.0

Employment Status by Race/Ethnicity		White/Caucasian		Latinx	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required/anticipated	37	61.7	7	100.0
	JD advantage	4	6.7	0	0
	Non-professional	1	1.7	0	0
	Subtotal	42	70.0	7	100.0
Not Employed	Start date after 3/16/2020	1	1.7	0	0
	Seeking work	14	23.3	0	0
	Not seeking work	3	5.0	0	0
	Subtotal	18	30.0	0	0
TOTAL		60	100.0	7	100.0

This table excludes graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2020

Class of 2019--Southern Illinois University School of Law

Table 9

Employer Types by Race/Ethnicity

Employer Types by Race/Ethnicity	Asian		Black or African American		White/Caucasian		Latinx	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	0	0	1	14.3	0	0	0	0
Judicial clerkship	0	0	0	0	1	2.4	1	14.3
Law firm	1	100.0	5	71.4	30	71.4	4	57.1
Government	0	0	1	14.3	9	21.4	2	28.6
Public interest	0	0	0	0	2	4.8	0	0
TOTAL	1	100.0	7	100.0	42	100.0	7	100.0

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2020

Class of 2019--Southern Illinois University School of Law

Table 10

Private Practice Detail by Race/Ethnicity

Size of Law Firm by Race/Ethnicity	Asian		Black or African American		White/Caucasian		Latinx	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Solo Practitioner	0	0	0	0	1	3.3	0	0
1-10 attys	0	0	3	60.0	18	60.0	4	100.0
11-25 attys	1	100.0	0	0	4	13.3	0	0
26-50 attys	0	0	1	20.0	2	6.7	0	0
51-100 attys	0	0	0	0	4	13.3	0	0
101-250 attys	0	0	1	20.0	1	3.3	0	0
TOTAL	1	100.0	5	100.0	30	100.0	4	100.0

This table excludes graduates employed at firms for whom race/ethnicity was not reported.

Table prepared by NALP, August 2020

Table 11

Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		Asian		Black or African American	
		Number Reported	% of Reported	Number Reported	% of Reported
Business	Law-related technology	0	0	1	100.0
	Category total	0	0	1	100.0
Judicial clerkship	Federal court	0	0	0	0
	Other courts	0	0	0	0
	Category total	0	0	0	0
Law firm	Law Firm	1	100.0	5	100.0
	Public interest law firm	0	0	0	0
	Category total	1	100.0	5	100.0
Government	State prosecutor	0	0	1	100.0
	State executive branch agency	0	0	0	0
	State govt-other/unknownjob	0	0	0	0
	Local prosecutor	0	0	0	0
	Category total	0	0	1	100.0
Public interest	Public defender	0	0	0	0
	Category total	0	0	0	0

This table excludes employed graduates for whom race/ethnicity was not reported.

Class of 2019--Southern Illinois University School of Law

Table 11

Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		White/Caucasian		Latinx	
		Number Reported	% of Reported	Number Reported	% of Reported
Business	Law-related technology	0	0	0	0
	Category total	0	0	0	0
Judicial clerkship	Federal court	1	100.0	0	0
	Other courts	0	0	1	100.0
	Category total	1	100.0	1	100.0
Law firm	Law Firm	29	96.7	4	100.0
	Public interest law firm	1	3.3	0	0
	Category total	30	100.0	4	100.0
Government	State prosecutor	5	55.6	1	50.0
	State executive branch agency	0	0	1	50.0
	State govt-other/unknownjob	1	11.1	0	0
	Local prosecutor	3	33.3	0	0
	Category total	9	100.0	2	100.0
Public interest	Public defender	2	100.0	0	0
	Category total	2	100.0	0	0

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2020

Class of 2019--Southern Illinois University School of Law

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Job posting in CSO	0	0	0	0	5	13.9	0	0
Pre-law school employer	0	0	0	0	2	5.6	0	0
Referral from friend	0	0	1	50.0	11	30.6	1	16.7
Letter/self-initiated	1	100.0	0	0	5	13.9	2	33.3
All other	0	0	1	50.0	13	36.1	3	50.0
TOTAL	1	100.0	2	100.0	36	100.0	6	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Job posting in CSO	0	0	0	0	5	8.3
Pre-law school employer	0	0	0	0	2	3.3
Referral from friend	4	30.8	0	0	17	28.3
Letter/self-initiated	6	46.2	0	0	14	23.3
All other	3	23.1	2	100.0	22	36.7
TOTAL	13	100.0	2	100.0	60	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Table prepared by NALP, August 2020

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	New York	1	1.7
		<i>1</i>	<i>1.7</i>
E. North Central	Illinois	26	44.1
	Indiana	3	5.1
	Michigan	1	1.7
	Wisconsin	1	1.7
		<i>31</i>	<i>52.5</i>
W. North Central	Missouri	13	22.0
		<i>13</i>	<i>22.0</i>
South Atlantic	Florida	3	5.1
	Georgia	1	1.7
		<i>4</i>	<i>6.8</i>
E. South Central	Kentucky	2	3.4
	Tennessee	1	1.7
		<i>3</i>	<i>5.1</i>
W. South Central	Arkansas	1	1.7
		<i>1</i>	<i>1.7</i>
Mountain	Arizona	1	1.7
	Colorado	1	1.7
	Montana	1	1.7
	Nevada	2	3.4
		<i>5</i>	<i>8.5</i>
Territories	Guam	1	1.7
		<i>1</i>	<i>1.7</i>
<i>TOTAL</i>		<i>59</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Belleville	1	3.8
Bloomington	1	3.8
Chicago	5	19.2
Decatur	1	3.8
East St. Louis	1	3.8
Edwardsville	1	3.8
Elgin	1	3.8
Other/unknown Illinois	10	38.5
Springfield	4	15.4
Wheaton	1	3.8
	26	100.0

Excludes employed graduates for whom job location was not reported.

Class of 2019--Southern Illinois University School of Law

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	0	0	1	100.0	1	100.0
Judicial clerkship	2	100.0	0	0	2	100.0
Law firm	42	100.0	0	0	42	100.0
Government	12	92.3	1	7.7	13	100.0
Public interest	2	100.0	0	0	2	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, August 2020