

Southern Illinois University School of Law
Class of 2016 Summary Report

| | | | Full-time Long-term Salaries | | | | |
|--|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Total Reported = 117 | | | | | | | |
| Gender Reported: | | | | | | | |
| Women | 53 | 45.3 | 25 | 35,000 | 47,200 | 50,000 | 45,474 |
| Men | 64 | 54.7 | 37 | 43,000 | 50,000 | 60,000 | 49,418 |
| Subtotal | 117 | 100.0 | | | | | |
| Race Reported: | | | | | | | |
| Minority | 22 | 19.1 | 11 | 40,000 | 48,000 | 60,000 | 48,545 |
| Nonminority | 93 | 80.9 | 51 | 40,000 | 48,000 | 50,000 | 47,673 |
| Subtotal | 115 | 100.0 | | | | | |
| Gender & Race Reported: | | | | | | | |
| Minority Women | 13 | 11.3 | 5 | 38,000 | 40,000 | 45,000 | 40,400 |
| Minority Men | 9 | 7.8 | 6 | 50,000 | 59,500 | 60,000 | 55,333 |
| Nonminority Women | 40 | 34.8 | 20 | 34,500 | 48,000 | 50,000 | 46,743 |
| Nonminority Men | 53 | 46.1 | 31 | 42,000 | 47,000 | 50,600 | 48,273 |
| Subtotal | 115 | 100.0 | | | | | |
| Employment Status Known: | | | | | | | |
| Bar Passage Required | 69 | 60.0 | 49 | 43,000 | 48,000 | 50,000 | 49,296 |
| JD Advantage | 17 | 14.8 | 11 | 31,000 | 43,000 | 60,000 | 45,237 |
| Other Professional | 1 | 0.9 | . | . | . | . | . |
| Non-professional | 3 | 2.6 | . | . | . | . | . |
| Continuing Studies Full-time | 4 | 3.5 | . | . | . | . | . |
| Start date after 3/15/2017 | 2 | 1.7 | . | . | . | . | . |
| Not Employed-Seeking | 17 | 14.8 | . | . | . | . | . |
| Not Employed-Not Seeking | 2 | 1.7 | . | . | . | . | . |
| Subtotal | 115 | 100.0 | | | | | |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. | | | | | | | |

Table prepared by NALP, December 2017

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| | | | Full-time Long-term Salaries | | | | |
|---|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Total Employed or Continuing Studies Full-time: | | | | | | | |
| Continuing Studies Full-time | 4 | 3.5 | . | . | . | . | . |
| Employed | 90 | 78.3 | 62 | 40,000 | 48,000 | 50,600 | 47,828 |
| Subtotal | 94 | 81.7 | | | | | |
| Employment by Sector | | | | | | | |
| Private Sector | 54 | 60.0 | 34 | 38,000 | 50,000 | 60,000 | 48,154 |
| Public Sector | 34 | 37.8 | 27 | 42,000 | 45,000 | 50,000 | 46,965 |
| Subtotal | 88 | 97.8 | | | | | |
| Full-time/Part-time Jobs: | | | | | | | |
| Bar Passage Required-Full-time | 68 | 75.6 | 49 | 43,000 | 48,000 | 50,000 | 49,296 |
| Bar Passage Required-Part-time | 1 | 1.1 | . | . | . | . | . |
| JD Advantage-Full-time | 15 | 16.7 | 11 | 31,000 | 43,000 | 60,000 | 45,237 |
| JD Advantage-Part-time | 2 | 2.2 | . | . | . | . | . |
| Other Professional-Full-time | 1 | 1.1 | . | . | . | . | . |
| Non-professional-Full-time | 3 | 3.3 | . | . | . | . | . |
| Subtotal | 90 | 100.0 | | | | | |
| Employment Categories: | | | | | | | |
| Education | 1 | 1.1 | . | . | . | . | . |
| Business | 7 | 7.8 | . | . | . | . | . |
| Judicial Clerk | 1 | 1.1 | . | . | . | . | . |
| Private Practice | 47 | 52.2 | 30 | 38,000 | 50,000 | 60,000 | 48,070 |
| Government | 22 | 24.4 | 17 | 43,000 | 49,500 | 50,000 | 50,686 |
| Public Interest | 10 | 11.1 | 9 | 40,000 | 43,000 | 45,000 | 42,411 |
| Unknown Type | 2 | 2.2 | . | . | . | . | . |
| Subtotal | 90 | 100.0 | | | | | |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. | | | | | | | |

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| | | | Full-time Long-term Salaries | | | | |
|---|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Education Jobs: | | | | | | | |
| Non-professional | 1 | 100.0 | . | . | . | . | . |
| Subtotal | 1 | 100.0 | | | | | |
| Business Jobs: | | | | | | | |
| Bar Passage Required | 2 | 28.6 | . | . | . | . | . |
| JD Advantage | 3 | 42.9 | . | . | . | . | . |
| Other Professional | 1 | 14.3 | . | . | . | . | . |
| Non-professional | 1 | 14.3 | . | . | . | . | . |
| Subtotal | 7 | 100.0 | | | | | |
| Private Practice Jobs: | | | | | | | |
| Bar Passage Required | 39 | 83.0 | 25 | 45,000 | 50,000 | 60,000 | 50,644 |
| JD Advantage | 8 | 17.0 | 5 | 31,000 | 32,000 | 38,000 | 35,200 |
| Subtotal | 47 | 100.0 | | | | | |
| Government Jobs: | | | | | | | |
| Bar Passage Required | 17 | 77.3 | 14 | 45,000 | 49,750 | 50,000 | 51,407 |
| JD Advantage | 4 | 18.2 | . | . | . | . | . |
| Non-professional | 1 | 4.5 | . | . | . | . | . |
| Subtotal | 22 | 100.0 | | | | | |
| Judicial Clerkships: | | | | | | | |
| Federal | 1 | 100.0 | . | . | . | . | . |
| Subtotal | 1 | 100.0 | | | | | |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. | | | | | | | |

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| | | | Full-time Long-term Salaries | | | | |
|---|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Public Interest Jobs: | | | | | | | |
| Bar Passage Required | 10 | 100.0 | 9 | 40,000 | 43,000 | 45,000 | 42,411 |
| Subtotal | 10 | 100.0 | | | | | |
| Size of Firm: | | | | | | | |
| 1-10 | 35 | 74.5 | 22 | 38,000 | 49,000 | 60,000 | 47,686 |
| 11-25 | 5 | 10.6 | . | . | . | . | . |
| 26-50 | 1 | 2.1 | . | . | . | . | . |
| 51-100 | 2 | 4.3 | . | . | . | . | . |
| 101-250 | 1 | 2.1 | . | . | . | . | . |
| 501+ | 1 | 2.1 | . | . | . | . | . |
| Unknown Size | 1 | 2.1 | . | . | . | . | . |
| Solo practitioner | 1 | 2.1 | . | . | . | . | . |
| Subtotal | 47 | 100.0 | | | | | |
| Type of Law Firm Job: | | | | | | | |
| Associate | 35 | 74.5 | 24 | 46,500 | 50,000 | 60,000 | 51,504 |
| Staff Attorney | 1 | 2.1 | . | . | . | . | . |
| Law Clerk | 8 | 17.0 | . | . | . | . | . |
| Paralegal | 2 | 4.3 | . | . | . | . | . |
| Manager/administrator | 1 | 2.1 | . | . | . | . | . |
| Subtotal | 47 | 100.0 | | | | | |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. | | | | | | | |

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| | | | Full-time Long-term Salaries | | | | |
|---|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Jobs Taken by Region: | | | | | | | |
| E North Central | 57 | 63.3 | 37 | 40,000 | 48,000 | 50,000 | 46,215 |
| W North Central | 15 | 16.7 | 14 | 43,000 | 47,250 | 60,000 | 48,632 |
| South Atlantic | 4 | 4.4 | . | . | . | . | . |
| E South Central | 5 | 5.6 | 5 | 42,500 | 48,000 | 75,000 | 56,700 |
| W South Central | 4 | 4.4 | . | . | . | . | . |
| Mountain | 3 | 3.3 | . | . | . | . | . |
| Pacific | 2 | 2.2 | . | . | . | . | . |
| Subtotal | 90 | 100.0 | | | | | |
| Location of Jobs: | | | | | | | |
| In-State | 54 | 60.0 | 35 | 40,000 | 47,200 | 50,000 | 45,999 |
| Out of State | 36 | 40.0 | 27 | 42,500 | 48,000 | 60,000 | 50,198 |
| Subtotal | 90 | 100.0 | | | | | |
| # States and Territories w/Employed Grads: | | | | | | | |
| | 16 | . | . | . | . | . | . |
| Total | 16 | . | | | | | |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. | | | | | | | |

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| | Number Reported | % of Reported |
|--|--------------------|------------------|
| Source of Job | | |
| Job Posting in CSO | 8 | 15.7 |
| Job posted online or in print | 7 | 13.7 |
| Referral | 14 | 27.5 |
| Start own practice | 1 | 2.0 |
| Self-initiated/letter | 15 | 29.4 |
| Other | 6 | 11.8 |
| Subtotal | 51 | 100.0 |
| Timing of Job Offer | | |
| After Graduation | 61 | 68.5 |
| Before Graduation | 28 | 31.5 |
| Subtotal | 89 | 100.0 |
| Search Status of Employed Grads | | |
| Seeking a different job | 17 | 20.7 |
| Not seeking a different job | 65 | 79.3 |
| Subtotal | 82 | 100.0 |
| Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. | | |

Table prepared by NALP, December 2017

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

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| | Number of Jobs Reported as: | |
|---|-----------------------------|-------------------------------------|
| | Long-term (1+ years) | Short-term (Less than 1 year) |
| Duration of Jobs by Employer Type | | |
| Education | 1 | . |
| Business | 7 | . |
| Judicial Clerk | 1 | . |
| Unknown Type | 2 | . |
| Private Practice | 46 | 1 |
| Government | 22 | . |
| Public Interest | 10 | . |
| Total Reported | 89 | 1 |
| Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration. | | |

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Class of 2016--Southern Illinois University School of Law

Table 1

Graduate Demographics

| Minority Status and Gender | | Gender | | | | TOTAL | |
|----------------------------|-----------------------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|
| | | Women | | Men | | | |
| | | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Minority | American Indian | - | - | 3 | 4.7 | 3 | 2.6 |
| | Asian/Pacific Islander | 1 | 1.9 | - | - | 1 | 0.9 |
| | Black/African American | 9 | 17.0 | 1 | 1.6 | 10 | 8.5 |
| | Multiracial | - | - | 1 | 1.6 | 1 | 0.9 |
| | Hispanic | 3 | 5.7 | 4 | 6.3 | 7 | 6.0 |
| | Subtotal | 13 | 24.5 | 9 | 14.1 | 22 | 18.8 |
| White or not reported | White | 40 | 75.5 | 53 | 82.8 | 93 | 79.5 |
| | Race/ethnicity not reported | - | - | 2 | 3.1 | 2 | 1.7 |
| | Subtotal | 40 | 75.5 | 55 | 85.9 | 95 | 81.2 |
| TOTAL | | 53 | 100.0 | 64 | 100.0 | 117 | 100.0 |

Total number of graduates reported is shown at lower right.

Table prepared by NALP, December 2017

Class of 2016--Southern Illinois University School of Law
Table 1--continued
Graduate Demographics

| | Number Reported | % of Reported |
|---|----------------------------|--------------------------|
| Sexual Orientation | | |
| Heterosexual | 15 | 12.8 |
| Sexual orientation not reported | 102 | 87.2 |
| Total | 117 | 100.0 |
| Note: Unless it is explicitly reported above, no graduates identified as transgender. | | |

Table prepared by NALP, December 2017

Class of 2016--Southern Illinois University School of Law

Table 2

Employment Status by Gender

| Employment Status by Gender | | Women | | Men | |
|-----------------------------|--------------------------|-----------------|---------------|-----------------|---------------|
| | | Number Reported | % of Reported | Number Reported | % of Reported |
| Employed | Bar passage required | 28 | 53.8 | 41 | 65.1 |
| | JD advantage | 9 | 17.3 | 8 | 12.7 |
| | Other professional | 1 | 1.9 | 0 | 0 |
| | Non-professional | 2 | 3.8 | 1 | 1.6 |
| | Subtotal | 40 | 76.9 | 50 | 79.4 |
| Not Employed | Continuing Studies FT | 2 | 3.8 | 2 | 3.2 |
| | Start date after 3/15/17 | 1 | 1.9 | 1 | 1.6 |
| | Seeking work | 8 | 15.4 | 9 | 14.3 |
| | Not seeking work | 1 | 1.9 | 1 | 1.6 |
| | Subtotal | 12 | 23.1 | 13 | 20.6 |
| TOTAL | | 52 | 100.0 | 63 | 100.0 |

This table excludes graduates for whom gender was not reported.

Table prepared by NALP, December 2017

Class of 2016--Southern Illinois University School of Law

Table 3

Employment Status by Age at Graduation

| Employment Status by Age at Graduation | | 20-25 | | 26-30 | |
|--|--------------------------|-----------------|---------------|-----------------|---------------|
| | | Number Reported | % of Reported | Number Reported | % of Reported |
| Employed | Bar passage required | 3 | 100.0 | 5 | 62.5 |
| | Non-professional | 0 | 0 | 1 | 12.5 |
| | Subtotal | 3 | 100.0 | 6 | 75.0 |
| Not Employed | Continuing Studies FT | 0 | 0 | 1 | 12.5 |
| | Start date after 3/15/17 | 0 | 0 | 0 | 0 |
| | Seeking work | 0 | 0 | 0 | 0 |
| | Not seeking work | 0 | 0 | 1 | 12.5 |
| | Subtotal | 0 | 0 | 2 | 25.0 |
| TOTAL | | 3 | 100.0 | 8 | 100.0 |

| Employment Status by Age at Graduation | | 31-35 | | 36-40 | |
|--|--------------------------|-----------------|---------------|-----------------|---------------|
| | | Number Reported | % of Reported | Number Reported | % of Reported |
| Employed | Bar passage required | 0 | 0 | 2 | 100.0 |
| | Non-professional | 0 | 0 | 0 | 0 |
| | Subtotal | 0 | 0 | 2 | 100.0 |
| Not Employed | Continuing Studies FT | 1 | 33.3 | 0 | 0 |
| | Start date after 3/15/17 | 1 | 33.3 | 0 | 0 |
| | Seeking work | 1 | 33.3 | 0 | 0 |
| | Not seeking work | 0 | 0 | 0 | 0 |
| | Subtotal | 3 | 100.0 | 0 | 0 |
| TOTAL | | 3 | 100.0 | 2 | 100.0 |

This table excludes graduates for whom age was not reported.

Table prepared by NALP, December 2017

Class of 2016--Southern Illinois University School of Law

Table 4

Employer Types by Gender

| Employer Types by Gender | Women | | Men | |
|--------------------------|-----------------|---------------|-----------------|---------------|
| | Number Reported | % of Reported | Number Reported | % of Reported |
| Education | 1 | 2.5 | 0 | 0 |
| Business | 5 | 12.5 | 2 | 4.0 |
| Judicial clerkship | 0 | 0 | 1 | 2.0 |
| Law firm | 17 | 42.5 | 30 | 60.0 |
| Government | 12 | 30.0 | 10 | 20.0 |
| Public interest | 5 | 12.5 | 5 | 10.0 |
| Unknown employer type | 0 | 0 | 2 | 4.0 |
| TOTAL | 40 | 100.0 | 50 | 100.0 |

This table excludes graduates for whom gender was not reported.

Table prepared by NALP, December 2017

Class of 2016--Southern Illinois University School of Law

Table 5

Employer Types by Age at Graduation

| Employer Types by Age at Graduation | 20-25 | | 26-30 | | 36-40 | |
|---|--------------------|---------------------|--------------------|---------------------|--------------------|---------------------|
| | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Education | 0 | 0 | 1 | 16.7 | 0 | 0 |
| Judicial clerkship | 1 | 33.3 | 0 | 0 | 0 | 0 |
| Law firm | 1 | 33.3 | 2 | 33.3 | 1 | 50.0 |
| Government | 1 | 33.3 | 0 | 0 | 0 | 0 |
| Public interest | 0 | 0 | 3 | 50.0 | 1 | 50.0 |
| TOTAL | 3 | 100.0 | 6 | 100.0 | 2 | 100.0 |

This table excludes graduates for whom age was not reported.

Table prepared by NALP, December 2017

Class of 2016--Southern Illinois University School of Law

Table 6

Private Practice Detail by Gender

| Size of Law Firm by Gender | Women | | Men | |
|----------------------------|-----------------|---------------|-----------------|---------------|
| | Number Reported | % of Reported | Number Reported | % of Reported |
| Solo Practitioner | 1 | 5.9 | 0 | 0 |
| 1-10 attys | 11 | 64.7 | 24 | 80.0 |
| 11-25 attys | 2 | 11.8 | 3 | 10.0 |
| 26-50 attys | 0 | 0 | 1 | 3.3 |
| 51-100 attys | 2 | 11.8 | 0 | 0 |
| 101-250 attys | 1 | 5.9 | 0 | 0 |
| 501+ attys | 0 | 0 | 1 | 3.3 |
| Unknown size | 0 | 0 | 1 | 3.3 |
| TOTAL | 17 | 100.0 | 30 | 100.0 |

This table excludes graduates employed at law firms for whom gender was not reported.

Table prepared by NALP, December 2017

Class of 2016--Southern Illinois University School of Law

Table 7

Employer Detail by Gender

| Detailed Employer Types by Gender | | Women | | Men | | All | |
|-----------------------------------|---------------------------------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|
| | | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Education | Elementary/secondary teacher | 1 | 100.0 | 0 | 0 | 1 | 100.0 |
| | Category total | 1 | 100.0 | 0 | 0 | 1 | 100.0 |
| Business | Banking/finance | 2 | 40.0 | 1 | 50.0 | 3 | 42.9 |
| | Legal Process Outsourcer | 1 | 20.0 | 0 | 0 | 1 | 14.3 |
| | Other business | 2 | 40.0 | 1 | 50.0 | 3 | 42.9 |
| | Category total | 5 | 100.0 | 2 | 100.0 | 7 | 100.0 |
| Judicial clerkship | Federal court | 0 | 0 | 1 | 100.0 | 1 | 100.0 |
| | Category total | 0 | 0 | 1 | 100.0 | 1 | 100.0 |
| Law firm | Law Firm | 17 | 100.0 | 30 | 100.0 | 47 | 100.0 |
| | Category total | 17 | 100.0 | 30 | 100.0 | 47 | 100.0 |
| Government | Federal govt-other/unknown job | 1 | 8.3 | 3 | 30.0 | 4 | 18.2 |
| | State govt-other/unknownjob | 5 | 41.7 | 3 | 30.0 | 8 | 36.4 |
| | Local administrative agency | 0 | 0 | 1 | 10.0 | 1 | 4.5 |
| | Local govt-other/unknown job | 4 | 33.3 | 3 | 30.0 | 7 | 31.8 |
| | Other/unknown levels of govt-all jobs | 2 | 16.7 | 0 | 0 | 2 | 9.1 |
| | Category total | 12 | 100.0 | 10 | 100.0 | 22 | 100.0 |
| Public interest | Public defender | 3 | 60.0 | 4 | 80.0 | 7 | 70.0 |
| | Legal services | 2 | 40.0 | 1 | 20.0 | 3 | 30.0 |
| | Category total | 5 | 100.0 | 5 | 100.0 | 10 | 100.0 |

Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each employment category.

Table prepared by NALP, December 2017

Class of 2016--Southern Illinois University School of Law

Table 8

Employment Status by Race/Ethnicity

| Employment Status by Race/Ethnicity | | American Indian | | Asian/Pacific Islander | | Black/African American | |
|-------------------------------------|--------------------------|-----------------|---------------|------------------------|---------------|------------------------|---------------|
| | | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Employed | Bar passage required | 3 | 100.0 | 0 | 0 | 3 | 30.0 |
| | JD advantage | 0 | 0 | 0 | 0 | 4 | 40.0 |
| | Other professional | 0 | 0 | 0 | 0 | 0 | 0 |
| | Non-professional | 0 | 0 | 0 | 0 | 0 | 0 |
| | Subtotal | 3 | 100.0 | 0 | 0 | 7 | 70.0 |
| Not Employed | Continuing Studies FT | 0 | 0 | 0 | 0 | 0 | 0 |
| | Start date after 3/15/17 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Seeking work | 0 | 0 | 0 | 0 | 3 | 30.0 |
| | Not seeking work | 0 | 0 | 1 | 100.0 | 0 | 0 |
| | Subtotal | 0 | 0 | 1 | 100.0 | 3 | 30.0 |
| TOTAL | | 3 | 100.0 | 1 | 100.0 | 10 | 100.0 |

| Employment Status by Race/Ethnicity | | White | | Multiracial | | Hispanic | |
|-------------------------------------|--------------------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|
| | | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Employed | Bar passage required | 59 | 64.1 | 0 | 0 | 4 | 66.7 |
| | JD advantage | 11 | 12.0 | 0 | 0 | 2 | 33.3 |
| | Other professional | 1 | 1.1 | 0 | 0 | 0 | 0 |
| | Non-professional | 3 | 3.3 | 0 | 0 | 0 | 0 |
| | Subtotal | 74 | 80.4 | 0 | 0 | 6 | 100.0 |
| Not Employed | Continuing Studies FT | 3 | 3.3 | 0 | 0 | 0 | 0 |
| | Start date after 3/15/17 | 1 | 1.1 | 0 | 0 | 0 | 0 |
| | Seeking work | 13 | 14.1 | 1 | 100.0 | 0 | 0 |
| | Not seeking work | 1 | 1.1 | 0 | 0 | 0 | 0 |
| | Subtotal | 18 | 19.6 | 1 | 100.0 | 0 | 0 |
| TOTAL | | 92 | 100.0 | 1 | 100.0 | 6 | 100.0 |

This table excludes graduates for whom race/ethnicity was not reported.

Table prepared by NALP, December 2017

Class of 2016--Southern Illinois University School of Law

Table 9

Employer Types by Race/Ethnicity

| Employer Types by Race/Ethnicity | American Indian | | Black/African American | | White | | Hispanic | |
|----------------------------------|-----------------|---------------|------------------------|---------------|-----------------|---------------|-----------------|---------------|
| | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Education | 0 | 0 | 0 | 0 | 1 | 1.4 | 0 | 0 |
| Business | 0 | 0 | 0 | 0 | 5 | 6.8 | 2 | 33.3 |
| Judicial clerkship | 0 | 0 | 0 | 0 | 1 | 1.4 | 0 | 0 |
| Law firm | 2 | 66.7 | 4 | 57.1 | 39 | 52.7 | 2 | 33.3 |
| Government | 1 | 33.3 | 1 | 14.3 | 19 | 25.7 | 1 | 16.7 |
| Public interest | 0 | 0 | 2 | 28.6 | 8 | 10.8 | 0 | 0 |
| Unknown employer type | 0 | 0 | 0 | 0 | 1 | 1.4 | 1 | 16.7 |
| TOTAL | 3 | 100.0 | 7 | 100.0 | 74 | 100.0 | 6 | 100.0 |

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, December 2017

Class of 2016--Southern Illinois University School of Law

Table 10

Private Practice Detail by Race/Ethnicity

| Size of Law Firm by Race/Ethnicity | American Indian | | Black/African American | | White | | Hispanic | |
|------------------------------------|-----------------|---------------|------------------------|---------------|-----------------|---------------|-----------------|---------------|
| | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Solo Practitioner | 0 | 0 | 0 | 0 | 1 | 2.6 | 0 | 0 |
| 1-10 attys | 1 | 50.0 | 3 | 75.0 | 29 | 74.4 | 2 | 100.0 |
| 11-25 attys | 1 | 50.0 | 0 | 0 | 4 | 10.3 | 0 | 0 |
| 26-50 attys | 0 | 0 | 0 | 0 | 1 | 2.6 | 0 | 0 |
| 51-100 attys | 0 | 0 | 0 | 0 | 2 | 5.1 | 0 | 0 |
| 101-250 attys | 0 | 0 | 0 | 0 | 1 | 2.6 | 0 | 0 |
| 501+ attys | 0 | 0 | 1 | 25.0 | 0 | 0 | 0 | 0 |
| Unknown size | 0 | 0 | 0 | 0 | 1 | 2.6 | 0 | 0 |
| TOTAL | 2 | 100.0 | 4 | 100.0 | 39 | 100.0 | 2 | 100.0 |

This table excludes graduates employed at firms for whom race/ethnicity was not reported.

Table prepared by NALP, December 2017

Class of 2016--Southern Illinois University School of Law

Table 11

Employer Detail by Race/Ethnicity

| Detailed Employer Types by Race Ethnicity | | American Indian | | Black/African American | |
|---|---------------------------------------|-----------------|---------------|------------------------|---------------|
| | | Number Reported | % of Reported | Number Reported | % of Reported |
| Education | Elementary/secondary teacher | 0 | 0 | 0 | 0 |
| | Category total | 0 | 0 | 0 | 0 |
| Business | Banking/finance | 0 | 0 | 0 | 0 |
| | Legal Process Outsourcer | 0 | 0 | 0 | 0 |
| | Other business | 0 | 0 | 0 | 0 |
| | Category total | 0 | 0 | 0 | 0 |
| Judicial clerkship | Federal court | 0 | 0 | 0 | 0 |
| | Category total | 0 | 0 | 0 | 0 |
| Law firm | Law Firm | 2 | 100.0 | 4 | 100.0 |
| | Category total | 2 | 100.0 | 4 | 100.0 |
| Government | Federal govt-other/unknown job | 0 | 0 | 1 | 100.0 |
| | State govt-other/unknownjob | 0 | 0 | 0 | 0 |
| | Local administrative agency | 0 | 0 | 0 | 0 |
| | Local govt-other/unknown job | 1 | 100.0 | 0 | 0 |
| | Other/unknown levels of govt-all jobs | 0 | 0 | 0 | 0 |
| | Category total | 1 | 100.0 | 1 | 100.0 |
| Public interest | Public defender | 0 | 0 | 1 | 50.0 |
| | Legal services | 0 | 0 | 1 | 50.0 |
| | Category total | 0 | 0 | 2 | 100.0 |

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, December 2017

Class of 2016--Southern Illinois University School of Law

Table 11

Employer Detail by Race/Ethnicity

| Detailed Employer Types by Race Ethnicity | | White | | Hispanic | |
|---|---------------------------------------|-----------------|---------------|-----------------|---------------|
| | | Number Reported | % of Reported | Number Reported | % of Reported |
| Education | Elementary/secondary teacher | 1 | 100.0 | 0 | 0 |
| | Category total | 1 | 100.0 | 0 | 0 |
| Business | Banking/finance | 2 | 40.0 | 1 | 50.0 |
| | Legal Process Outsourcer | 0 | 0 | 1 | 50.0 |
| | Other business | 3 | 60.0 | 0 | 0 |
| | Category total | 5 | 100.0 | 2 | 100.0 |
| Judicial clerkship | Federal court | 1 | 100.0 | 0 | 0 |
| | Category total | 1 | 100.0 | 0 | 0 |
| Law firm | Law Firm | 39 | 100.0 | 2 | 100.0 |
| | Category total | 39 | 100.0 | 2 | 100.0 |
| Government | Federal govt-other/unknown job | 2 | 10.5 | 1 | 100.0 |
| | State govt-other/unknownjob | 8 | 42.1 | 0 | 0 |
| | Local administrative agency | 1 | 5.3 | 0 | 0 |
| | Local govt-other/unknown job | 6 | 31.6 | 0 | 0 |
| | Other/unknown levels of govt-all jobs | 2 | 10.5 | 0 | 0 |
| | Category total | 19 | 100.0 | 1 | 100.0 |
| Public interest | Public defender | 6 | 75.0 | 0 | 0 |
| | Legal services | 2 | 25.0 | 0 | 0 |
| | Category total | 8 | 100.0 | 0 | 0 |

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, December 2017

Class of 2016--Southern Illinois University School of Law

Table 12

Source of Job by Employer Type

| Source of Job by Employer Type | Education | | Business | | Law firms of 50 or fewer | | Law firms of 51 or more | |
|--------------------------------|-----------------|---------------|-----------------|---------------|--------------------------|---------------|-------------------------|---------------|
| | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Job Posting in CSO | 0 | 0 | 0 | 0 | 5 | 20.0 | 0 | 0 |
| Referral from friend | 1 | 100.0 | 2 | 33.3 | 6 | 24.0 | 1 | 33.3 |
| Letter/self-initiated | 0 | 0 | 1 | 16.7 | 8 | 32.0 | 1 | 33.3 |
| All other | 0 | 0 | 3 | 50.0 | 6 | 24.0 | 1 | 33.3 |
| TOTAL | 1 | 100.0 | 6 | 100.0 | 25 | 100.0 | 3 | 100.0 |

| Source of Job by Employer Type | Government | | Public interest | | All Employer Types* | |
|--------------------------------|-----------------|---------------|-----------------|---------------|---------------------|---------------|
| | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Job Posting in CSO | 1 | 10.0 | 2 | 40.0 | 8 | 16.0 |
| Referral from friend | 4 | 40.0 | 0 | 0 | 14 | 28.0 |
| Letter/self-initiated | 3 | 30.0 | 2 | 40.0 | 15 | 30.0 |
| All other | 2 | 20.0 | 1 | 20.0 | 13 | 26.0 |
| TOTAL | 10 | 100.0 | 5 | 100.0 | 50 | 100.0 |

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Table prepared by NALP, December 2017

Class of 2016--Southern Illinois University School of Law

Table 13

Number of Jobs Reported Taken by State

| Region | State | # of jobs | % of jobs |
|------------------|----------------|--------------------------|--------------------------|
| E. North Central | Illinois | 54 | 60.0 |
| | Indiana | 2 | 2.2 |
| | Michigan | 1 | 1.1 |
| | | 57 | 63.3 |
| W. North Central | Iowa | 2 | 2.2 |
| | Missouri | 13 | 14.4 |
| | | 15 | 16.7 |
| South Atlantic | Washington, DC | 1 | 1.1 |
| | Florida | 2 | 2.2 |
| | Maryland | 1 | 1.1 |
| | | 4 | 4.4 |
| E. South Central | Alabama | 1 | 1.1 |
| | Kentucky | 3 | 3.3 |
| | Tennessee | 1 | 1.1 |
| | | 5 | 5.6 |
| W. South Central | Texas | 4 | 4.4 |
| | | 4 | 4.4 |
| Mountain | Colorado | 2 | 2.2 |
| | Nevada | 1 | 1.1 |
| | | 3 | 3.3 |
| Pacific | Alaska | 1 | 1.1 |
| | Oregon | 1 | 1.1 |
| | | 2 | 2.2 |
| <i>TOTAL</i> | | <i>90</i> | <i>100.0</i> |

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, December 2017

Class of 2016--Southern Illinois University School of Law

Table 14

Location of Instate Jobs

| In-state location | # of Jobs | % of Jobs |
|--------------------------|------------------|------------------|
| Belleville | 1 | 1.9 |
| Bloomington | 1 | 1.9 |
| Carbondale | 3 | 5.6 |
| Chicago | 1 | 1.9 |
| Decatur | 2 | 3.7 |
| Edwardsville | 2 | 3.7 |
| Elgin | 1 | 1.9 |
| Kankakee | 1 | 1.9 |
| Other/unknown Illinois | 26 | 48.1 |
| Peoria | 4 | 7.4 |
| Rockford | 2 | 3.7 |
| Springfield | 9 | 16.7 |
| Waukegan | 1 | 1.9 |
| | 54 | 100.0 |

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, December 2017

Class of 2016--Southern Illinois University School of Law

Table 15

Full and Part-time Jobs by Employer Type

| Full and Part-time Jobs by Employer Type | Full-time | | Part-time | | All | |
|---|--------------------|---------------------|--------------------|---------------------|--------------------|---------------------|
| | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Education | 1 | 100.0 | 0 | 0 | 1 | 100.0 |
| Business | 6 | 85.7 | 1 | 14.3 | 7 | 100.0 |
| Judicial clerkship | 1 | 100.0 | 0 | 0 | 1 | 100.0 |
| Law firm | 46 | 97.9 | 1 | 2.1 | 47 | 100.0 |
| Government | 22 | 100.0 | 0 | 0 | 22 | 100.0 |
| Public interest | 10 | 100.0 | 0 | 0 | 10 | 100.0 |
| Unknown employer type | 1 | 50.0 | 1 | 50.0 | 2 | 100.0 |

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, December 2017