|                                  |                    |                  |                  | Full-tim           | e Long-term S | Salaries           |        |
|----------------------------------|--------------------|------------------|------------------|--------------------|---------------|--------------------|--------|
|                                  | Number<br>Reported | % of<br>Reported | # with<br>Salary | 25th<br>Percentile | Median        | 75th<br>Percentile | Mean   |
| Total Reported = 101             |                    |                  |                  |                    |               |                    |        |
| Gender Reported:                 |                    |                  |                  |                    |               |                    |        |
| Women                            | 48                 | 47.5             | 28               | 48,454             | 55,000        | 63,295             | 55,730 |
| Men                              | 53                 | 52.5             | 24               | 50,000             | 56,620        | 67,000             | 60,052 |
| Subtotal                         | 101                | 100.0            |                  |                    |               | •                  |        |
| Race Reported:                   |                    |                  |                  |                    |               |                    |        |
| People of Color                  | 19                 | 19.4             | 7                | 50,000             | 58,240        | 75,000             | 63,106 |
| White/Caucasian                  | 79                 | 80.6             | 43               | 48,408             | 55,000        | 65,000             | 56,952 |
| Subtotal                         | 98                 | 100.0            |                  | -                  |               | •                  |        |
| Gender & Race Reported:          |                    |                  |                  |                    |               |                    |        |
| Women of Color                   | 10                 | 10.2             |                  |                    |               |                    |        |
| Men of Color                     | 9                  | 9.2              | •                |                    | •             |                    |        |
| White/Caucasian Women            | 38                 | 38.8             | 24               | 46,704             | 55,000        | 63,295             | 55,49  |
| White/Caucasian Men              | 41                 | 41.8             | 19               | 50,000             | 55,000        | 65,000             | 58,78  |
| Subtotal                         | 98                 | 100.0            |                  |                    |               |                    |        |
| Employment Status Known:         |                    |                  |                  |                    |               |                    |        |
| Bar Passage Required/Anticipated | 51                 | 51.0             | 44               | 50,000             | 55,000        | 67,295             | 59,39  |
| JD Advantage                     | 7                  | 7.0              | 6                | 36,000             | 52,500        | 58,240             | 51,04  |
| Other Professional               | 2                  | 2.0              |                  |                    |               |                    |        |
| Non-professional                 | 1                  | 1.0              |                  |                    |               |                    |        |
| Enrolled in Graduate Studies     | 2                  | 2.0              |                  |                    |               |                    |        |
| Start date after March 15, 2021  | 3                  | 3.0              |                  |                    |               |                    |        |
| Not Employed-Seeking             | 25                 | 25.0             |                  |                    |               |                    |        |
| Not Employed-Not Seeking         | 9                  | 9.0              |                  |                    |               |                    |        |
| Subtotal                         | 100                | 100.0            |                  |                    |               | <u> </u>           |        |

Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.

#### Table prepared by NALP, August 2021

|  |                    |                  |                  | Full-tim           | e Long-term S | Salaries           |        |
|--|--------------------|------------------|------------------|--------------------|---------------|--------------------|--------|
|  | Number<br>Reported | % of<br>Reported | # with<br>Salary | 25th<br>Percentile | Median        | 75th<br>Percentile | Mean   |
| Total Employed or Enrolled in G                | raduate Studies:   |                  |                  |                    |               |                    |        |
| Enrolled in Graduate Studies                   | 2                  | 2.0              |                  |                    |               |                    |        |
| Employed                                       | 61                 | 61.0             | 52               | 49,500             | 55,000        | 65,295             | 57,725 |
| Subtotal                                       | 63                 | 63.0             |                  | •                  |               | •                  |        |
| Employment by Sector:                          |                    |                  |                  |                    |               |                    |        |
| Private Sector                                 | 42                 | 68.9             | 36               | 50,000             | 55,000        | 67,500             | 58,312 |
| Public Sector                                  | 18                 | 29.5             | 15               | 48,500             | 57,000        | 65,590             | 57,363 |
| Subtotal                                       | 60                 | 98.4             |                  |                    |               | •                  |        |
| Full-time or Part-time Job Status              | s:                 |                  |                  |                    |               |                    |        |
| Bar Passage Required/Anticipated:<br>Full-time | 49                 | 80.3             | 44               | 50,000             | 55,000        | 67,295             | 59,396 |
| Bar Passage Required/Anticipated:<br>Part-time | 2                  | 3.3              |                  |                    |               |                    |        |
| JD Advantage: Full-time                        | 6                  | 9.8              | 6                | 36,000             | 52,500        | 58,240             | 51,040 |
| JD Advantage: Part-time                        | 1                  | 1.6              |                  |                    |               |                    |        |
| Other Professional: Full-time                  | 1                  | 1.6              |                  |                    |               |                    |        |
| Other Professional: Part-time                  | 1                  | 1.6              |                  |                    |               |                    |        |
| Non-professional: Full-time                    | 1                  | 1.6              |                  |                    |               |                    |        |
| Subtotal                                       | 61                 | 100.0            |                  |                    |               |                    |        |
| Employment Categories:                         |                    |                  |                  |                    |               |                    |        |
| Education                                      | 2                  | 3.3              |                  |                    |               |                    |        |
| Business                                       | 3                  | 4.9              |                  |                    |               |                    |        |
| Private Practice                               | 39                 | 63.9             | 33               | 50,000             | 55,000        | 65,000             | 58,401 |
| Government                                     | 9                  | 14.8             | 7                | 49,000             | 55,000        | 69,000             | 60,013 |
| Public Interest                                | 7                  | 11.5             | 6                | 45,000             | 52,704        | 61,000             | 51,185 |
| Unknown Type                                   | 1                  | 1.6              |                  |                    |               |                    |        |
| Subtotal                                       | 61                 | 100.0            |                  |                    |               | <u> </u>           |        |

Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.

Table prepared by NALP, August 2021

|                                  |                    |                  |                  | Full-tim           | e Long-term S | Salaries           |        |
|----------------------------------|--------------------|------------------|------------------|--------------------|---------------|--------------------|--------|
|                                  | Number<br>Reported | % of<br>Reported | # with<br>Salary | 25th<br>Percentile | Median        | 75th<br>Percentile | Mean   |
| <b>Education Jobs:</b>           |                    |                  |                  |                    |               |                    |        |
| JD Advantage                     | 2                  | 100.0            |                  |                    | ,             |                    |        |
| Subtotal                         | 2                  | 100.0            |                  |                    |               |                    |        |
| Business Jobs:                   |                    |                  |                  |                    |               |                    |        |
| Bar Passage Required/Anticipated | 1                  | 33.3             |                  |                    | •             |                    |        |
| JD Advantage                     | 2                  | 66.7             |                  |                    | •             |                    |        |
| Subtotal                         | 3                  | 100.0            |                  |                    |               |                    |        |
| Private Practice Jobs:           |                    |                  |                  |                    |               |                    |        |
| Bar Passage Required/Anticipated | 35                 | 89.7             | 30               | 50,000             | 55,000        | 70,000             | 59,875 |
| JD Advantage                     | 3                  | 7.7              |                  |                    |               |                    |        |
| Other Professional               | 1                  | 2.6              |                  |                    |               |                    |        |
| Subtotal                         | 39                 | 100.0            |                  |                    |               |                    |        |
| Government Jobs:                 |                    |                  |                  |                    |               |                    |        |
| Bar Passage Required/Anticipated | 9                  | 100.0            | 7                | 49,000             | 55,000        | 69,000             | 60,013 |
| Subtotal                         | 9                  | 100.0            |                  |                    |               | •                  |        |

Table prepared by NALP, August 2021

Salaries for graduates in law firm solo practice have been excluded from the analysis.

|                                  |                    |                  |                  | Full-tim           | e Long-term S | Salaries           |        |
|----------------------------------|--------------------|------------------|------------------|--------------------|---------------|--------------------|--------|
|                                  | Number<br>Reported | % of<br>Reported | # with<br>Salary | 25th<br>Percentile | Median        | 75th<br>Percentile | Mean   |
| Public Interest Jobs:            |                    |                  |                  |                    |               |                    |        |
| Bar Passage Required/Anticipated | 6                  | 85.7             | 6                | 45,000             | 52,704        | 61,000             | 51,185 |
| Other Professional               | 1                  | 14.3             |                  |                    |               |                    |        |
| Subtotal                         | 7                  | 100.0            |                  |                    |               | <u> </u>           |        |
| Size of Law Firm (by # of Attorn | eys):              |                  |                  |                    |               |                    |        |
| 1-10                             | 25                 | 64.1             | 21               | 50,000             | 50,000        | 60,000             | 52,630 |
| 11-25                            | 3                  | 7.7              | •                |                    | •             |                    |        |
| 26-50                            | 4                  | 10.3             |                  |                    |               |                    |        |
| 51-100                           | 2                  | 5.1              |                  |                    |               |                    |        |
| 101-250                          | 3                  | 7.7              |                  |                    |               |                    |        |
| 501+                             | 1                  | 2.6              |                  |                    |               |                    |        |
| Solo practitioner                | 1                  | 2.6              |                  |                    |               |                    |        |
| Subtotal                         | 39                 | 100.0            |                  |                    |               |                    |        |
| Type of Law Firm Job:            |                    |                  |                  |                    |               |                    |        |
| Associate/Entry-level Attorney   | 35                 | 89.7             | 30               | 50,000             | 55,000        | 70,000             | 60,633 |
| Law Clerk                        | 3                  | 7.7              |                  |                    |               |                    |        |
| Manager/administrator            | 1                  | 2.6              |                  |                    |               |                    |        |
| Subtotal                         | 39                 | 100.0            |                  | <u>.</u>           |               | <u> </u>           |        |

Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.

Table prepared by NALP, August 2021

|                               |                    |                  |                  | Full-tim           | e Long-term S | Salaries           |        |
|-------------------------------|--------------------|------------------|------------------|--------------------|---------------|--------------------|--------|
|                               | Number<br>Reported | % of<br>Reported | # with<br>Salary | 25th<br>Percentile | Median        | 75th<br>Percentile | Mean   |
| Jobs Taken by Region:         |                    |                  |                  |                    |               |                    |        |
| Mid-Atlantic                  | 2                  | 3.3              |                  |                    |               |                    |        |
| E North Central               | 30                 | 50.0             | 27               | 50,000             | 57,000        | 70,000             | 58,453 |
| W North Central               | 17                 | 28.3             | 14               | 48,500             | 55,000        | 65,590             | 61,821 |
| E South Central               | 4                  | 6.7              |                  |                    |               |                    |        |
| W South Central               | 2                  | 3.3              |                  |                    |               |                    |        |
| Mountain                      | 3                  | 5.0              |                  |                    |               |                    |        |
| Pacific                       | 2                  | 3.3              |                  |                    |               |                    |        |
| Subtotal                      | 60                 | 100.0            |                  |                    |               |                    |        |
| Location of Jobs:             |                    |                  |                  |                    |               |                    |        |
| In-State                      | 27                 | 45.0             | 25               | 50,000             | 60,000        | 70,000             | 58,850 |
| Out of State                  | 33                 | 55.0             | 26               | 45,000             | 52,500        | 60,000             | 56,940 |
| Subtotal                      | 60                 | 100.0            |                  | •                  |               | •                  |        |
| # States and Territories with | n Employed Grads:  |                  |                  |                    |               |                    |        |
|                               | 13                 |                  | •                |                    | •             |                    |        |
|                               | 13                 |                  |                  |                    |               |                    |        |

Table prepared by NALP, August 2021

|   | Number<br>Reported | % of<br>Reported |
|---|--------------------|------------------|
| Source of Job:  |                    |                  |
| OCI   | 8                  | 13.6             |
| Job posting in CSO                                    | 5                  | 8.5              |
| Job posted online or in print                         | 4                  | 6.8              |
| Clerkship application process or OSCAR                | 1                  | 1.7              |
| Returned to or continued with pre-law school employer | 3                  | 5.1              |
| Referral  | 11                 | 18.6             |
| Started own practice or business                      | 2                  | 3.4              |
| Self-initiated contact/networking                     | 12                 | 20.3             |
| Other   | 13                 | 22.0             |
| Subtotal  | 59                 | 100.0            |
| Timing of Job Offer:                                  |                    |                  |
| Before graduation                                     | 19                 | 35.2             |
| After graduation                                      | 35                 | 64.8             |
| Subtotal  | 54                 | 100.0            |
| Search Status of Employed Grads                       | ;;<br>             |                  |
| Seeking a different job                               | 10                 | 17.              |
| Not seeking a different job                           | 47                 | 82.5             |
| Subtotal  | 57                 | 100.0            |

Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.

Table prepared by NALP, August 2021

|                                    | Number of Jo            | -                                   |
|------------------------------------|-------------------------|-------------------------------------|
|                                    | Long-term<br>(1+ years) | Short-term<br>(Less than<br>1 year) |
| Duration of Jobs by Employer Type: |                         |                                     |
| Education                          | 2                       |                                     |
| Business                           | 3                       |                                     |
| Unknown Type                       | 1                       |                                     |
| Private Practice                   | 39                      |                                     |
| Government                         | 9                       |                                     |
| Public Interest                    | 7                       |                                     |
| Total Reported                     | 61                      |                                     |

Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.

Table prepared by NALP, August 2021

## Class of 2020 - Southern Illinois University School of Law Table 1 Graduate Demographics

|                                    |                                     |                    | Gen                 | der                |                     |                    |                     |
|------------------------------------|-------------------------------------|--------------------|---------------------|--------------------|---------------------|--------------------|---------------------|
| D (70)                             |                                     | Wo                 | Women               |                    | en                  | TOTAL              |                     |
| Race/Ethnicity and Gender          |                                     | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported | %<br>of<br>Reported |
| People of Color                    | Native American or<br>Alaska Native | -                  | -                   | 1                  | 1.9                 | 1                  | 1.0                 |
|                                    | Asian                               | 2                  | 4.2                 | 1                  | 1.9                 | 3                  | 3.0                 |
|                                    | Black or African<br>American        | 5                  | 10.4                | 2                  | 3.8                 | 7                  | 6.9                 |
|                                    | Latinx                              | 2                  | 4.2                 | 5                  | 9.4                 | 7                  | 6.9                 |
|                                    | Multiracial                         | 1                  | 2.1                 | ı                  | I                   | 1                  | 1.0                 |
|                                    | Subtotal                            | 10                 | 20.8                | 9                  | 17.0                | 19                 | 18.8                |
| White/Caucasian or Not<br>Reported | White/Caucasian                     | 38                 | 79.2                | 41                 | 77.4                | 79                 | 78.2                |
|                                    | Race/ethnicity not reported         | -                  | -                   | 3                  | 5.7                 | 3                  | 3.0                 |
|                                    | Subtotal                            | 38                 | 79.2                | 44                 | 83.0                | 82                 | 81.2                |
| TOTAL                              |                                     | 48                 | 100.0               | 53                 | 100.0               | 101                | 100.0               |

Total number of graduates reported is shown at lower right.

# Class of 2020 - Southern Illinois University School of Law Table 1 - continued Graduate Demographics

|                                    | Number<br>Reported | % of<br>Reported |
|------------------------------------|--------------------|------------------|
| LGBTQ Status                       |                    |                  |
| Graduates not identifying as LGBTQ | 3                  | 3.0              |
| LGBTQ status not reported          | 98                 | 97.0             |
| Total                              | 101                | 100.0            |
|                                    |                    |                  |
|                                    |                    |                  |

Table prepared by NALP, August 2021

## Class of 2020 - Southern Illinois University School of Law Table 2 Employment Status by Gender

|              |                                  | Wo                 | men                 | M                  | en                  |
|--------------|----------------------------------|--------------------|---------------------|--------------------|---------------------|
| Emplo        | oyment Status by Gender          | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported | %<br>of<br>Reported |
| Employed     | Bar passage required/anticipated | 28                 | 59.6                | 23                 | 43.4                |
|              | JD advantage                     | 2                  | 4.3                 | 5                  | 9.4                 |
|              | Other professional               | 1                  | 2.1                 | 1                  | 1.9                 |
|              | Non-professional                 | 1                  | 2.1                 | 0                  | 0                   |
|              | Subtotal                         | 32                 | 68.1                | 29                 | 54.7                |
| Not Employed | Enrolled in graduate studies     | 0                  | 0                   | 2                  | 3.8                 |
|              | Start date after 3/15/2021       | 1                  | 2.1                 | 2                  | 3.8                 |
|              | Seeking work                     | 9                  | 19.1                | 16                 | 30.2                |
|              | Not seeking work                 | 5                  | 10.6                | 4                  | 7.5                 |
|              | Subtotal                         | 15                 | 31.9                | 24                 | 45.3                |
| TOTAL        |                                  | 47                 | 100.0               | 53                 | 100.0               |

This table excludes graduates for whom gender was not reported.

## Class of 2020 - Southern Illinois University School of Law Table 3 Employment Status by Age at Graduation

|              |                                  | 20-                | -25                 | 26-                | -30                 | 31-                | -35                 |
|--------------|----------------------------------|--------------------|---------------------|--------------------|---------------------|--------------------|---------------------|
| Employmen    | t Status by Age at Graduation    | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported | %<br>of<br>Reported |
| Employed     | Bar passage required/anticipated | 19                 | 65.5                | 17                 | 58.6                | 4                  | 28.6                |
|              | JD advantage                     | 1                  | 3.4                 | 4                  | 13.8                | 1                  | 7.1                 |
|              | Other professional               | 2                  | 6.9                 | 0                  | 0                   | 0                  | 0                   |
|              | Non-professional                 | 0                  | 0                   | 0                  | 0                   | 0                  | 0                   |
|              | Subtotal                         | 22                 | 75.9                | 21                 | 72.4                | 5                  | 35.7                |
| Not Employed | Enrolled in graduate studies     | 0                  | 0                   | 0                  | 0                   | 1                  | 7.1                 |
|              | Start date after 3/15/2021       | 0                  | 0                   | 1                  | 3.4                 | 0                  | 0                   |
|              | Seeking work                     | 6                  | 20.7                | 5                  | 17.2                | 5                  | 35.7                |
|              | Not seeking work                 | 1                  | 3.4                 | 2                  | 6.9                 | 3                  | 21.4                |
|              | Subtotal                         | 7                  | 24.1                | 8                  | 27.6                | 9                  | 64.3                |
| TOTAL        |                                  | 29                 | 100.0               | 29                 | 100.0               | 14                 | 100.0               |

|              |                                  | 36-                | -40                 | 41-                | -45                 | 46+                |                     |
|--------------|----------------------------------|--------------------|---------------------|--------------------|---------------------|--------------------|---------------------|
| Employmen    | nt Status by Age at Graduation   | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported | %<br>of<br>Reported |
| Employed     | Bar passage required/anticipated | 0                  | 0                   | 0                  | 0                   | 3                  | 75.0                |
|              | JD advantage                     | 0                  | 0                   | 0                  | 0                   | 0                  | 0                   |
|              | Other professional               | 0                  | 0                   | 0                  | 0                   | 0                  | 0                   |
|              | Non-professional                 | 1                  | 16.7                | 0                  | 0                   | 0                  | 0                   |
|              | Subtotal                         | 1                  | 16.7                | 0                  | 0                   | 3                  | 75.0                |
| Not Employed | Enrolled in graduate studies     | 1                  | 16.7                | 0                  | 0                   | 0                  | 0                   |
|              | Start date after 3/15/2021       | 0                  | 0                   | 0                  | 0                   | 0                  | 0                   |
|              | Seeking work                     | 3                  | 50.0                | 2                  | 100.0               | 0                  | 0                   |
|              | Not seeking work                 | 1                  | 16.7                | 0                  | 0                   | 1                  | 25.0                |
|              | Subtotal                         | 5                  | 83.3                | 2                  | 100.0               | 1                  | 25.0                |
| TOTAL        |                                  | 6                  | 100.0               | 2                  | 100.0               | 4                  | 100.0               |

This table excludes graduates for whom age was not reported.

## Class of 2020 - Southern Illinois University School of Law Table 4 Employer Types by Gender

| Employer Types by           | Wo                 | men                 | Men                |                     |  |
|-----------------------------|--------------------|---------------------|--------------------|---------------------|--|
| Employer Types by<br>Gender | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported | %<br>of<br>Reported |  |
| Education                   | 0                  | 0                   | 2                  | 6.9                 |  |
| Business                    | 1                  | 3.1                 | 2                  | 6.9                 |  |
| Law firm                    | 18                 | 56.3                | 21                 | 72.4                |  |
| Government                  | 7                  | 21.9                | 2                  | 6.9                 |  |
| Public interest             | 5                  | 15.6                | 2                  | 6.9                 |  |
| Unknown employer type       | 1                  | 3.1                 | 0                  | 0                   |  |
| TOTAL                       | 32                 | 100.0               | 29                 | 100.0               |  |

This table excludes graduates for whom gender was not reported.

Table prepared by NALP, August 2021

# Class of 2020 - Southern Illinois University School of Law Table 5 Employer Types by Age at Graduation

| Employee Types by Ass               | 20-25              |                     | 26-                | -30                 | 31-35              |                     |  |
|-------------------------------------|--------------------|---------------------|--------------------|---------------------|--------------------|---------------------|--|
| Employer Types by Age at Graduation | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported | %<br>of<br>Reported |  |
| Education                           | 0                  | 0                   | 0                  | 0                   | 1                  | 20.0                |  |
| Business                            | 1                  | 4.5                 | 2                  | 9.5                 | 0                  | 0                   |  |
| Law firm                            | 15                 | 68.2                | 13                 | 61.9                | 4                  | 80.0                |  |
| Government                          | 3                  | 13.6                | 4                  | 19.0                | 0                  | 0                   |  |
| Public interest                     | 3                  | 13.6                | 2                  | 9.5                 | 0                  | 0                   |  |
| Unknown employer type               | 0                  | 0                   | 0                  | 0                   | 0                  | 0                   |  |
| TOTAL                               | 22                 | 100.0               | 21                 | 100.0               | 5                  | 100.0               |  |

| Emmlesson Trumpa hay A a a          | 36-                | 40                  | 46+                |                     |  |
|-------------------------------------|--------------------|---------------------|--------------------|---------------------|--|
| Employer Types by Age at Graduation | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported | %<br>of<br>Reported |  |
| Education                           | 0                  | 0                   | 0                  | 0                   |  |
| Business                            | 0                  | 0                   | 0                  | 0                   |  |
| Law firm                            | 0                  | 0                   | 0                  | 0                   |  |
| Government                          | 0                  | 0                   | 1                  | 33.3                |  |
| Public interest                     | 0                  | 0                   | 2                  | 66.7                |  |
| Unknown employer type               | 1                  | 100.0               | 0                  | 0                   |  |
| TOTAL                               | 1                  | 100.0               | 3                  | 100.0               |  |

This table excludes graduates for whom age was not reported.

Table prepared by NALP, August 2021

### Class of 2020 - Southern Illinois University School of Law Table 6 Private Practice Detail by Gender

| Size of Law       | Wor                | men                 | Men                |                     |  |  |
|-------------------|--------------------|---------------------|--------------------|---------------------|--|--|
| Firm by Gender    | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported | %<br>of<br>Reported |  |  |
| Solo Practitioner | 1                  | 5.6                 | 0                  | 0                   |  |  |
| 1-10 attys        | 10                 | 55.6                | 15                 | 71.4                |  |  |
| 11-25 attys       | 0                  | 0                   | 3                  | 14.3                |  |  |
| 26-50 attys       | 3                  | 16.7                | 1                  | 4.8                 |  |  |
| 51-100 attys      | 2                  | 11.1                | 0                  | 0                   |  |  |
| 101-250 attys     | 2                  | 11.1                | 1                  | 4.8                 |  |  |
| 501+ attys        | 0                  | 0                   | 1                  | 4.8                 |  |  |
| TOTAL             | 18                 | 100.0               | 21                 | 100.0               |  |  |

### Class of 2020 - Southern Illinois University School of Law Table 7 Employer Detail by Gender

|                 |                                 | Wo                 | men                 | М                  | en                  | A                  | .11                 |
|-----------------|---------------------------------|--------------------|---------------------|--------------------|---------------------|--------------------|---------------------|
| Detailed        | Employer Types by Gender        | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported | %<br>of<br>Reported |
| Education       | All other education             | 0                  | 0                   | 2                  | 100.0               | 2                  | 100.0               |
|                 | Category total                  | 0                  | 0                   | 2                  | 100.0               | 2                  | 100.0               |
| Business        | Banking/finance                 | 0                  | 0                   | 1                  | 50.0                | 1                  | 33.3                |
|                 | Real estate                     | 0                  | 0                   | 1                  | 50.0                | 1                  | 33.3                |
|                 | Other business                  | 1                  | 100.0               | 0                  | 0                   | 1                  | 33.3                |
|                 | Category total                  | 1                  | 100.0               | 2                  | 100.0               | 3                  | 100.0               |
| Law firm        | Law Firm                        | 18                 | 100.0               | 20                 | 95.2                | 38                 | 97.4                |
|                 | Public interest law firm        | 0                  | 0                   | 1                  | 4.8                 | 1                  | 2.6                 |
|                 | Category total                  | 18                 | 100.0               | 21                 | 100.0               | 39                 | 100.0               |
| Government      | State prosecutor                | 3                  | 42.9                | 0                  | 0                   | 3                  | 33.3                |
|                 | State executive branch agency   | 1                  | 14.3                | 0                  | 0                   | 1                  | 11.1                |
|                 | State legislative               | 1                  | 14.3                | 1                  | 50.0                | 2                  | 22.2                |
|                 | Federal executive branch agency | 0                  | 0                   | 1                  | 50.0                | 1                  | 11.1                |
|                 | Federal judiciary (not clerk)   | 1                  | 14.3                | 0                  | 0                   | 1                  | 11.1                |
|                 | Federal govt-other/unknown job  | 1                  | 14.3                | 0                  | 0                   | 1                  | 11.1                |
|                 | Category total                  | 7                  | 100.0               | 2                  | 100.0               | 9                  | 100.0               |
| Public interest | Policy/advocacy                 | 1                  | 20.0                | 0                  | 0                   | 1                  | 14.3                |
|                 | Public defender                 | 2                  | 40.0                | 2                  | 100.0               | 4                  | 57.1                |
|                 | Other public interest           | 2                  | 40.0                | 0                  | 0                   | 2                  | 28.6                |
|                 | Category total                  | 5                  | 100.0               | 2                  | 100.0               | 7                  | 100.0               |

Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each employment category.

## Class of 2020 - Southern Illinois University School of Law Table 8 Employment Status by Race/Ethnicity

|              |                                     | Native An<br>Alaska |                     | Asian              |                     | Black or African<br>American |                     |
|--------------|-------------------------------------|---------------------|---------------------|--------------------|---------------------|------------------------------|---------------------|
| Employm      | Employment Status by Race/Ethnicity |                     | %<br>of<br>Reported | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported           | %<br>of<br>Reported |
| Employed     | Bar passage required/anticipated    | 1                   | 100.0               | 2                  | 66.7                | 4                            | 57.1                |
|              | JD advantage                        | 0                   | 0                   | 1                  | 33.3                | 0                            | 0                   |
|              | Other professional                  | 0                   | 0                   | 0                  | 0                   | 0                            | 0                   |
|              | Non-professional                    | 0                   | 0                   | 0                  | 0                   | 0                            | 0                   |
|              | Subtotal                            | 1                   | 100.0               | 3                  | 100.0               | 4                            | 57.1                |
| Not Employed | Enrolled in graduate studies        | 0                   | 0                   | 0                  | 0                   | 0                            | 0                   |
|              | Start date after 3/15/2021          | 0                   | 0                   | 0                  | 0                   | 0                            | 0                   |
|              | Seeking work                        | 0                   | 0                   | 0                  | 0                   | 3                            | 42.9                |
|              | Not seeking work                    | 0                   | 0                   | 0                  | 0                   | 0                            | 0                   |
| Subtotal     |                                     | 0                   | 0                   | 0                  | 0                   | 3                            | 42.9                |
| TOTAL        |                                     | 1                   | 100.0               | 3                  | 100.0               | 7                            | 100.0               |

|              |                                     | White/C | aucasian            | Lat                | inx                 | Multi              | racial              |
|--------------|-------------------------------------|---------|---------------------|--------------------|---------------------|--------------------|---------------------|
| Employm      | Employment Status by Race/Ethnicity |         | %<br>of<br>Reported | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported | %<br>of<br>Reported |
| Employed     | Bar passage required/anticipated    | 41      | 52.6                | 0                  | 0                   | 0                  | 0                   |
|              | JD advantage                        | 3       | 3.8                 | 2                  | 28.6                | 1                  | 100.0               |
|              | Other professional                  | 1       | 1.3                 | 1                  | 14.3                | 0                  | 0                   |
|              | Non-professional                    | 1       | 1.3                 | 0                  | 0                   | 0                  | 0                   |
|              | Subtotal                            | 46      | 59.0                | 3                  | 42.9                | 1                  | 100.0               |
| Not Employed | Enrolled in graduate studies        | 2       | 2.6                 | 0                  | 0                   | 0                  | 0                   |
|              | Start date after 3/15/2021          | 3       | 3.8                 | 0                  | 0                   | 0                  | 0                   |
|              | Seeking work                        | 20      | 25.6                | 2                  | 28.6                | 0                  | 0                   |
|              | Not seeking work                    | 7       | 9.0                 | 2                  | 28.6                | 0                  | 0                   |
|              | Subtotal                            | 32      | 41.0                | 4                  | 57.1                | 0                  | 0                   |
| TOTAL        |                                     | 78      | 100.0               | 7                  | 100.0               | 1                  | 100.0               |

This table excludes graduates for whom race/ethnicity was not reported.

# Class of 2020 - Southern Illinois University School of Law Table 9 Employer Types by Race/Ethnicity

| Employee Types by                   | Native American or<br>Alaska Native |                     | As                 | ian                 | Black or African<br>American |                     |  |
|-------------------------------------|-------------------------------------|---------------------|--------------------|---------------------|------------------------------|---------------------|--|
| Employer Types by<br>Race/Ethnicity | Number<br>Reported                  | %<br>of<br>Reported | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported           | %<br>of<br>Reported |  |
| Education                           | 0                                   | 0                   | 0                  | 0                   | 0                            | 0                   |  |
| Business                            | 0                                   | 0                   | 0                  | 0                   | 0                            | 0                   |  |
| Law firm                            | 1                                   | 100.0               | 1                  | 33.3                | 2                            | 50.0                |  |
| Government                          | 0                                   | 0                   | 2                  | 66.7                | 2                            | 50.0                |  |
| Public interest                     | 0                                   | 0                   | 0                  | 0                   | 0                            | 0                   |  |
| Unknown employer type               | 0                                   | 0                   | 0                  | 0                   | 0                            | 0                   |  |
| TOTAL                               | 1                                   | 100.0               | 3                  | 100.0               | 4                            | 100.0               |  |

| Employee Theory In                  | White/Caucasian    |                     | Lat                | inx                 | Multiracial        |                     |  |
|-------------------------------------|--------------------|---------------------|--------------------|---------------------|--------------------|---------------------|--|
| Employer Types by<br>Race/Ethnicity | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported | %<br>of<br>Reported |  |
| Education                           | 0                  | 0                   | 2                  | 66.7                | 0                  | 0                   |  |
| Business                            | 3                  | 6.5                 | 0                  | 0                   | 0                  | 0                   |  |
| Law firm                            | 32                 | 69.6                | 0                  | 0                   | 1                  | 100.0               |  |
| Government                          | 5                  | 10.9                | 0                  | 0                   | 0                  | 0                   |  |
| Public interest                     | 5                  | 10.9                | 1                  | 33.3                | 0                  | 0                   |  |
| Unknown employer type               | 1                  | 2.2                 | 0                  | 0                   | 0                  | 0                   |  |
| TOTAL                               | 46                 | 100.0               | 3                  | 100.0               | 1                  | 100.0               |  |

## Class of 2020 - Southern Illinois University School of Law Table 10 Private Practice Detail by Race/Ethnicity

| Size of Law               | Native An<br>Alaska |                     | As                 | ian                 | Black or African<br>American |                     |  |
|---------------------------|---------------------|---------------------|--------------------|---------------------|------------------------------|---------------------|--|
| Firm by<br>Race/Ethnicity | Number<br>Reported  | %<br>of<br>Reported | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported           | %<br>of<br>Reported |  |
| Solo Practitioner         | 0                   | 0                   | 0                  | 0                   | 0                            | 0                   |  |
| 1-10 attys                | 1                   | 100.0               | 1                  | 100.0               | 1                            | 50.0                |  |
| 11-25 attys               | 0                   | 0                   | 0                  | 0                   | 0                            | 0                   |  |
| 26-50 attys               | 0                   | 0                   | 0                  | 0                   | 0                            | 0                   |  |
| 51-100 attys              | 0                   | 0                   | 0                  | 0                   | 0                            | 0                   |  |
| 101-250 attys             | 0                   | 0                   | 0                  | 0                   | 1                            | 50.0                |  |
| 501+ attys                | 0                   | 0                   | 0                  | 0                   | 0                            | 0                   |  |
| TOTAL                     | 1                   | 100.0               | 1                  | 100.0               | 2                            | 100.0               |  |

| Size of Law               | White/Ca           | aucasian            | Multiracial        |                     |  |
|---------------------------|--------------------|---------------------|--------------------|---------------------|--|
| Firm by<br>Race/Ethnicity | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported | %<br>of<br>Reported |  |
| Solo Practitioner         | 1                  | 3.1                 | 0                  | 0                   |  |
| 1-10 attys                | 20                 | 62.5                | 0                  | 0                   |  |
| 11-25 attys               | 3                  | 9.4                 | 0                  | 0                   |  |
| 26-50 attys               | 4                  | 12.5                | 0                  | 0                   |  |
| 51-100 attys              | 1                  | 3.1                 | 1                  | 100.0               |  |
| 101-250 attys             | 2                  | 6.3                 | 0                  | 0                   |  |
| 501+ attys                | 1                  | 3.1                 | 0                  | 0                   |  |
| TOTAL                     | 32                 | 100.0               | 1                  | 100.0               |  |

## Class of 2020 - Southern Illinois University School of Law Table 11 Employer Detail by Race/Ethnicity

|                 |                                 | Native An<br>Alaska | nerican or<br>Native | As                 | ian                 | Black or<br>Ame    | · African<br>rican  |
|-----------------|---------------------------------|---------------------|----------------------|--------------------|---------------------|--------------------|---------------------|
| Detailed Em     | ployer Types by Race Ethnicity  | Number<br>Reported  | %<br>of<br>Reported  | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported | %<br>of<br>Reported |
| Education       | All other education             | 0                   | 0                    | 0                  | 0                   | 0                  | 0                   |
|                 | Category total                  | 0                   | 0                    | 0                  | 0                   | 0                  | 0                   |
| Business        | Banking/finance                 | 0                   | 0                    | 0                  | 0                   | 0                  | 0                   |
|                 | Real estate                     | 0                   | 0                    | 0                  | 0                   | 0                  | 0                   |
|                 | Other business                  | 0                   | 0                    | 0                  | 0                   | 0                  | 0                   |
|                 | Category total                  | 0                   | 0                    | 0                  | 0                   | 0                  | 0                   |
| Law firm        | Law Firm                        | 1                   | 100.0                | 1                  | 100.0               | 2                  | 100.0               |
|                 | Public interest law firm        | 0                   | 0                    | 0                  | 0                   | 0                  | 0                   |
|                 | Category total                  | 1                   | 100.0                | 1                  | 100.0               | 2                  | 100.0               |
| Government      | State prosecutor                | 0                   | 0                    | 1                  | 50.0                | 1                  | 50.0                |
|                 | State executive branch agency   | 0                   | 0                    | 0                  | 0                   | 0                  | 0                   |
|                 | State legislative               | 0                   | 0                    | 0                  | 0                   | 1                  | 50.0                |
|                 | Federal executive branch agency | 0                   | 0                    | 0                  | 0                   | 0                  | 0                   |
|                 | Federal judiciary (not clerk)   | 0                   | 0                    | 0                  | 0                   | 0                  | 0                   |
|                 | Federal govt-other/unknown job  | 0                   | 0                    | 1                  | 50.0                | 0                  | 0                   |
|                 | Category total                  | 0                   | 0                    | 2                  | 100.0               | 2                  | 100.0               |
| Public interest | Policy/advocacy                 | 0                   | 0                    | 0                  | 0                   | 0                  | 0                   |
|                 | Public defender                 | 0                   | 0                    | 0                  | 0                   | 0                  | 0                   |
|                 | Other public interest           | 0                   | 0                    | 0                  | 0                   | 0                  | 0                   |
|                 | Category total                  | 0                   | 0                    | 0                  | 0                   | 0                  | 0                   |

## Class of 2020 - Southern Illinois University School of Law Table 11 Employer Detail by Race/Ethnicity

| Detailed Employer Types by Race Ethnicity |                                 | White/Caucasian    |                     | Lat                | inx                 | Multiracial        |                     |
|---|---------------------------------|--------------------|---------------------|--------------------|---------------------|--------------------|---------------------|
|   |                                 | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported | %<br>of<br>Reported |
| Education                                 | All other education             | 0                  | 0                   | 2                  | 100.0               | 0                  | 0                   |
|   | Category total                  | 0                  | 0                   | 2                  | 100.0               | 0                  | 0                   |
| Business                                  | Banking/finance                 | 1                  | 33.3                | 0                  | 0                   | 0                  | 0                   |
|   | Real estate                     | 1                  | 33.3                | 0                  | 0                   | 0                  | 0                   |
|   | Other business                  | 1                  | 33.3                | 0                  | 0                   | 0                  | 0                   |
|   | Category total                  | 3                  | 100.0               | 0                  | 0                   | 0                  | 0                   |
| Law firm                                  | Law Firm                        | 31                 | 96.9                | 0                  | 0                   | 1                  | 100.0               |
|   | Public interest law firm        | 1                  | 3.1                 | 0                  | 0                   | 0                  | 0                   |
|   | Category total                  | 32                 | 100.0               | 0                  | 0                   | 1                  | 100.0               |
| Government                                | State prosecutor                | 1                  | 20.0                | 0                  | 0                   | 0                  | 0                   |
|   | State executive branch agency   | 1                  | 20.0                | 0                  | 0                   | 0                  | 0                   |
|   | State legislative               | 1                  | 20.0                | 0                  | 0                   | 0                  | 0                   |
|   | Federal executive branch agency | 1                  | 20.0                | 0                  | 0                   | 0                  | 0                   |
|   | Federal judiciary (not clerk)   | 1                  | 20.0                | 0                  | 0                   | 0                  | 0                   |
|   | Federal govt-other/unknown job  | 0                  | 0                   | 0                  | 0                   | 0                  | 0                   |
|   | Category total                  | 5                  | 100.0               | 0                  | 0                   | 0                  | 0                   |
| Public interest                           | Policy/advocacy                 | 0                  | 0                   | 1                  | 100.0               | 0                  | 0                   |
|   | Public defender                 | 3                  | 60.0                | 0                  | 0                   | 0                  | 0                   |
|   | Other public interest           | 2                  | 40.0                | 0                  | 0                   | 0                  | 0                   |
|   | Category total                  | 5                  | 100.0               | 1                  | 100.0               | 0                  | 0                   |

### Class of 2020 - Southern Illinois University School of Law Table 12 Source of Job by Employer Type

| Source of Joh by Employer                             | Education          |                     | Business           |                     | Law firms of 50 or fewer |                     | Law firms of 51 or<br>more |                     |
|---|--------------------|---------------------|--------------------|---------------------|--------------------------|---------------------|----------------------------|---------------------|
| Source of Job by Employer<br>Type                     | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported       | %<br>of<br>Reported | Number<br>Reported         | %<br>of<br>Reported |
| Job posting in CSO                                    | 0                  | 0                   | 0                  | 0                   | 3                        | 9.1                 | 0                          | 0                   |
| OCI   | 0                  | 0                   | 0                  | 0                   | 3                        | 9.1                 | 4                          | 66.7                |
| Clerkship application process or OSCAR                | 0                  | 0                   | 0                  | 0                   | 0                        | 0                   | 0                          | 0                   |
| Returned to or continued with pre-law school employer | 0                  | 0                   | 0                  | 0                   | 1                        | 3.0                 | 1                          | 16.7                |
| Referral  | 0                  | 0                   | 0                  | 0                   | 8                        | 24.2                | 0                          | 0                   |
| Self-initiated contact/networking                     | 0                  | 0                   | 2                  | 66.7                | 6                        | 18.2                | 1                          | 16.7                |
| All other   | 2                  | 100.0               | 1                  | 33.3                | 12                       | 36.4                | 0                          | 0                   |
| TOTAL   | 2                  | 100.0               | 3                  | 100.0               | 33                       | 100.0               | 6                          | 100.0               |

| Source of Joh by Employer                             | Government         |                     | Public i           | interest            | All Employer Types* |                     |  |
|---|--------------------|---------------------|--------------------|---------------------|---------------------|---------------------|--|
| Source of Job by Employer<br>Type                     | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported  | %<br>of<br>Reported |  |
| Job posting in CSO                                    | 2                  | 25.0                | 0                  | 0                   | 5                   | 8.5                 |  |
| OCI   | 1                  | 12.5                | 0                  | 0                   | 8                   | 13.6                |  |
| Clerkship application process or OSCAR                | 1                  | 12.5                | 0                  | 0                   | 1                   | 1.7                 |  |
| Returned to or continued with pre-law school employer | 1                  | 12.5                | 0                  | 0                   | 3                   | 5.1                 |  |
| Referral  | 1                  | 12.5                | 2                  | 28.6                | 11                  | 18.6                |  |
| Self-initiated contact/networking                     | 1                  | 12.5                | 2                  | 28.6                | 12                  | 20.3                |  |
| All other   | 1                  | 12.5                | 3                  | 42.9                | 19                  | 32.2                |  |
| TOTAL   | 8                  | 100.0               | 7                  | 100.0               | 59                  | 100.0               |  |

<sup>\*</sup> Excludes jobs for which a source, employer type, or firm size was not reported. "Other" also includes job fairs, non-CSO job sites and postings, and the self-employed.

## Class of 2020 - Southern Illinois University School of Law Table 13 Number of Jobs Reported Taken by State

| Region           | State      | #<br>of<br>Jobs | % of Jobs |
|------------------|------------|-----------------|-----------|
| Mid Atlantic     | New York   | 2               | 3.3       |
|                  |            | 2               | 3.3       |
| E. North Central | Illinois   | 27              | 45.0      |
|                  | Michigan   | 1               | 1.7       |
|                  | Wisconsin  | 2               | 3.3       |
|                  |            | 30              | 50.0      |
| W. North Central | Iowa       | 3               | 5.0       |
|                  | Missouri   | 14              | 23.3      |
|                  |            | 17              | 28.3      |
| E. South Central | Kentucky   | 4               | 6.7       |
|                  |            | 4               | 6.7       |
| W. South Central | Arkansas   | 1               | 1.7       |
|                  | Texas      | 1               | 1.7       |
|                  |            | 2               | 3.3       |
| Mountain         | Colorado   | 1               | 1.7       |
|                  | Nevada     | 1               | 1.7       |
|                  | New Mexico | 1               | 1.7       |
|                  |            | 3               | 5.0       |
| Pacific          | California | 2               | 3.3       |
|                  |            | 2               | 3.3       |
| TOTAL            |            | 60              | 100.0     |

Excludes employed graduates for whom job location was not reported.

# Class of 2020 - Southern Illinois University School of Law Table 14 Location of In-state Jobs

| In-state location      | #<br>of<br>Jobs | %<br>of<br>Jobs |
|------------------------|-----------------|-----------------|
| Belleville             | 2               | 7.4             |
| Bloomington            | 1               | 3.7             |
| Carbondale             | 1               | 3.7             |
| Chicago                | 2               | 7.4             |
| Decatur                | 1               | 3.7             |
| Edwardsville           | 4               | 14.8            |
| Joliet                 | 1               | 3.7             |
| Other/unknown Illinois | 10              | 37.0            |
| Peoria                 | 1               | 3.7             |
| Springfield            | 4               | 14.8            |
|                        | 27              | 100.0           |

Excludes employed graduates for whom job location was not reported.

## Class of 2020 - Southern Illinois University School of Law Table 15 Full and Part-time Jobs by Employer Type

| Eull and Dant time Jaka                     | Full-time          |                     | Part-              | time                | All                |                     |  |
|---|--------------------|---------------------|--------------------|---------------------|--------------------|---------------------|--|
| Full and Part-time Jobs<br>by Employer Type | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported | %<br>of<br>Reported |  |
| Education                                   | 2                  | 100.0               | 0                  | 0                   | 2                  | 100.0               |  |
| Business                                    | 3                  | 100.0               | 0                  | 0                   | 3                  | 100.0               |  |
| Law firm                                    | 37                 | 94.9                | 2                  | 5.1                 | 39                 | 100.0               |  |
| Government                                  | 8                  | 88.9                | 1                  | 11.1                | 9                  | 100.0               |  |
| Public interest                             | 6                  | 85.7                | 1                  | 14.3                | 7                  | 100.0               |  |
| Unknown employer type                       | 1                  | 100.0               | 0                  | 0                   | 1                  | 100.0               |  |

This table excludes jobs for which full or part-time information was not reported.