

**Class of 2023 - Southern Illinois University Simmons Law School
Table 1 - Graduate Demographics**

Race/Ethnicity and Gender		Gender					
		Women		Men		Non-binary	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
People of Color	Asian	-	-	3	7.0	-	-
	Black or African American	5	15.2	1	2.3	-	-
	Latinx	2	6.1	-	-	-	-
	Subtotal	7	21.2	4	9.3	-	-
White/Caucasian or Not Reported	White/Caucasian	25	75.8	38	88.4	1	100.0
	Race/Ethnicity not reported	1	3.0	1	2.3	-	-
	Subtotal	26	78.8	39	90.7	1	100.0
TOTAL		33	100.0	43	100.0	1	100.0

Race/Ethnicity and Gender		Gender		TOTAL	
		Gender not Reported			
		Number Reported	% of Reported	Number Reported	% of Reported
People of Color	Asian	-	-	3	3.8
	Black or African American	-	-	6	7.7
	Latinx	-	-	2	2.6
	Subtotal	-	-	11	14.1
White/Caucasian or Not Reported	White/Caucasian	-	-	64	82.1
	Race/Ethnicity not reported	1	100.0	3	3.8
	Subtotal	1	100.0	67	85.9
TOTAL		1	100.0	78	100.0

Total number of graduates reported is shown at lower right.

Table prepared by NALP, July 2024

Class of 2023 - Southern Illinois University Simmons Law School
Table 1 continued - Graduate Demographics

	Number Reported	% of Reported
LGBTQ+ Status		
Graduates identifying as LGBTQ+	1	1.3
Graduates not identifying as LGBTQ+	4	5.1
LGBTQ+ status not reported	73	93.6
Total	78	100.0

Table prepared by NALP, July 2024

*Class of 2023 - Southern Illinois University Simmons Law School
Table 2 - Employment Status by Gender*

Employment Status by Gender		Women		Men		Non-binary	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar Passage Required/Anticipated	24	75.0	29	69.0	1	100.0
	JD Advantage	2	6.3	1	2.4	0	0
	Other Professional	1	3.1	2	4.8	0	0
	Other Position	0	0	1	2.4	0	0
	Subtotal	27	84.4	33	78.6	1	100.0
Not Employed	Employed-Start Date after March 15, 2024	0	0	2	4.8	0	0
	Seeking Work	3	9.4	3	7.1	0	0
	Not Seeking Work	2	6.3	4	9.5	0	0
	Subtotal	5	15.6	9	21.4	0	0
TOTAL		32	100.0	42	100.0	1	100.0

This table excludes graduates for whom gender was not reported.

Table prepared by NALP, July 2024

*Class of 2023 - Southern Illinois University Simmons Law School
Table 3 - Employment Status by Age at Graduation*

Employment Status by Age at Graduation		20-25		26-30		31-35	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar Passage Required/Anticipated	20	80.0	17	73.9	4	80.0
	JD Advantage	0	0	1	4.3	0	0
	Other Professional	2	8.0	0	0	0	0
	Other Position	1	4.0	0	0	0	0
	Subtotal	23	92.0	18	78.3	4	80.0
Not Employed	Employed-Start Date after March 15, 2024	1	4.0	0	0	0	0
	Seeking Work	0	0	4	17.4	1	20.0
	Not Seeking Work	1	4.0	1	4.3	0	0
	Subtotal	2	8.0	5	21.7	1	20.0
TOTAL		25	100.0	23	100.0	5	100.0

Employment Status by Age at Graduation		36-40		41-45	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar Passage Required/Anticipated	0	0	1	100.0
	JD Advantage	1	100.0	0	0
	Other Professional	0	0	0	0
	Other Position	0	0	0	0
	Subtotal	1	100.0	1	100.0
Not Employed	Employed-Start Date after March 15, 2024	0	0	0	0
	Seeking Work	0	0	0	0
	Not Seeking Work	0	0	0	0
	Subtotal	0	0	0	0
TOTAL		1	100.0	1	100.0

This table excludes graduates for whom age was not reported.

Table prepared by NALP, July 2024

*Class of 2023 - Southern Illinois University Simmons Law School
Table 4 - Employer Types by Gender*

Employer Types by Gender	Women		Men		Non-binary	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	2	7.4	2	6.1	0	0
Judicial Clerkships	0	0	1	3.0	0	0
Law Firm	19	70.4	18	54.5	0	0
Government	6	22.2	10	30.3	1	100.0
Public Interest	0	0	2	6.1	0	0
TOTAL	27	100.0	33	100.0	1	100.0

This table excludes graduates for whom gender was not reported.

Table prepared by NALP, July 2024

Class of 2023 - Southern Illinois University Simmons Law School
Table 5 - Employer Types by Age at Graduation

Employer Types by Age at Graduation	20-25		26-30		31-35	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	2	8.7	0	0	0	0
Judicial Clerkships	0	0	1	5.6	0	0
Law Firm	15	65.2	11	61.1	3	75.0
Government	6	26.1	5	27.8	1	25.0
Public Interest	0	0	1	5.6	0	0
TOTAL	23	100.0	18	100.0	4	100.0

Employer Types by Age at Graduation	36-40		41-45	
	Number Reported	% of Reported	Number Reported	% of Reported
Business	0	0	0	0
Judicial Clerkships	0	0	0	0
Law Firm	0	0	0	0
Government	1	100.0	1	100.0
Public Interest	0	0	0	0
TOTAL	1	100.0	1	100.0

This table excludes graduates for whom age was not reported.

Table prepared by NALP, July 2024

**Class of 2023 - Southern Illinois University Simmons Law School
Table 6 - Private Practice Detail by Gender**

Size of Law Firm by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
Solo Practitioner	0	0	1	5.6
1-10 Attys	11	57.9	10	55.6
11-25 Attys	1	5.3	3	16.7
26-50 Attys	4	21.1	2	11.1
51-100 Attys	1	5.3	1	5.6
101-250 Attys	1	5.3	1	5.6
501+ Attys	1	5.3	0	0
TOTAL	19	100.0	18	100.0

This table excludes graduates employed at law firms for whom gender was not reported.

Table prepared by NALP, July 2024

**Class of 2023 - Southern Illinois University Simmons Law School
Table 7 - Employer Detail by Gender**

Detailed Employer Types by Gender		Women		Men	
		Number Reported	% of Reported	Number Reported	% of Reported
Business	Banking/finance	0	0	2	100.0
	Entertainment/sports management	1	50.0	0	0
	Other business	1	50.0	0	0
	Category total	2	100.0	2	100.0
Judicial Clerkships	Local court	0	0	1	100.0
	Category total	0	0	1	100.0
Law Firm	Law firm	18	94.7	18	100.0
	Public interest law firm	1	5.3	0	0
	Category total	19	100.0	18	100.0
Government	State prosecutor	5	83.3	6	60.0
	State executive branch agency	0	0	1	10.0
	State legislative	0	0	1	10.0
	State govt-other/unknown job	1	16.7	0	0
	Federal executive branch agency	0	0	0	0
	Local administrative agency	0	0	1	10.0
	Local govt-other/unknown job	0	0	1	10.0
	Category total	6	100.0	10	100.0
Public Interest	Public defender	0	0	2	100.0
	Category total	0	0	2	100.0

Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each employment category.

*Class of 2023 - Southern Illinois University Simmons Law School
Table 7 - Employer Detail by Gender*

Detailed Employer Types by Gender		Non-binary		All	
		Number Reported	% of Reported	Number Reported	% of Reported
Business	Banking/finance	0	0	2	50.0
	Entertainment/sports management	0	0	1	25.0
	Other business	0	0	1	25.0
	Category total	0	0	4	100.0
Judicial Clerkships	Local court	0	0	1	100.0
	Category total	0	0	1	100.0
Law Firm	Law firm	0	0	36	97.3
	Public interest law firm	0	0	1	2.7
	Category total	0	0	37	100.0
Government	State prosecutor	0	0	11	64.7
	State executive branch agency	0	0	1	5.9
	State legislative	0	0	1	5.9
	State govt-other/unknown job	0	0	1	5.9
	Federal executive branch agency	1	100.0	1	5.9
	Local administrative agency	0	0	1	5.9
	Local govt-other/unknown job	0	0	1	5.9
	Category total	1	100.0	17	100.0
Public Interest	Public defender	0	0	2	100.0
	Category total	0	0	2	100.0

Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each employment category.

Table prepared by NALP, July 2024

*Class of 2023 - Southern Illinois University Simmons Law School
Table 8 - Employment Status by Race/Ethnicity*

Employment Status by Race/Ethnicity		Asian		Black or African American	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar Passage Required/Anticipated	1	50.0	2	33.3
	JD Advantage	0	0	0	0
	Other Professional	0	0	0	0
	Other Position	1	50.0	0	0
	Subtotal	2	100.0	2	33.3
Not Employed	Employed-Start Date after March 15, 2024	0	0	0	0
	Seeking Work	0	0	2	33.3
	Not Seeking Work	0	0	2	33.3
	Subtotal	0	0	4	66.7
TOTAL		2	100.0	6	100.0

Employment Status by Race/Ethnicity		White/Caucasian		Latinx	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar Passage Required/Anticipated	47	74.6	2	100.0
	JD Advantage	3	4.8	0	0
	Other Professional	3	4.8	0	0
	Other Position	0	0	0	0
	Subtotal	53	84.1	2	100.0
Not Employed	Employed-Start Date after March 15, 2024	2	3.2	0	0
	Seeking Work	4	6.3	0	0
	Not Seeking Work	4	6.3	0	0
	Subtotal	10	15.9	0	0
TOTAL		63	100.0	2	100.0

This table excludes graduates for whom race/ethnicity was not reported.

Table prepared by NALP, July 2024

Class of 2023 - Southern Illinois University Simmons Law School
Table 9 - Employer Types by Race/Ethnicity

Employer Types by Race/Ethnicity	Asian		Black or African American		White/Caucasian		Latinx	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	0	0	0	0	4	7.5	0	0
Judicial Clerkships	0	0	0	0	1	1.9	0	0
Law Firm	0	0	1	50.0	33	62.3	2	100.0
Government	1	50.0	1	50.0	14	26.4	0	0
Public Interest	1	50.0	0	0	1	1.9	0	0
TOTAL	2	100.0	2	100.0	53	100.0	2	100.0

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, July 2024

Class of 2023 - Southern Illinois University Simmons Law School
Table 10 - Private Practice Detail by Race/Ethnicity

Size of Law Firm by Race/Ethnicity	Black or African American		White/Caucasian		Latinx	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Solo Practitioner	0	0	1	3.0	0	0
1-10 Attys	1	100.0	18	54.5	1	50.0
11-25 Attys	0	0	4	12.1	0	0
26-50 Attys	0	0	6	18.2	0	0
51-100 Attys	0	0	2	6.1	0	0
101-250 Attys	0	0	1	3.0	1	50.0
501+ Attys	0	0	1	3.0	0	0
TOTAL	1	100.0	33	100.0	2	100.0

This table excludes graduates employed at firms for whom race/ethnicity was not reported.

Table prepared by NALP, July 2024

*Class of 2023 - Southern Illinois University Simmons Law School
Table 11 - Employer Detail by Race/Ethnicity*

Detailed Employer Types by Race Ethnicity		Asian		Black or African American	
		Number Reported	% of Reported	Number Reported	% of Reported
Business	Banking/finance	0	0	0	0
	Entertainment/sports management	0	0	0	0
	Other business	0	0	0	0
	Category total	0	0	0	0
Judicial Clerkships	Local court	0	0	0	0
	Category total	0	0	0	0
Law Firm	Law firm	0	0	1	100.0
	Public interest law firm	0	0	0	0
	Category total	0	0	1	100.0
Government	State prosecutor	0	0	1	100.0
	State executive branch agency	0	0	0	0
	State legislative	0	0	0	0
	State govt-other/unknown job	0	0	0	0
	Federal executive branch agency	0	0	0	0
	Local administrative agency	1	100.0	0	0
	Category total	1	100.0	1	100.0
Public Interest	Public defender	1	100.0	0	0
	Category total	1	100.0	0	0

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, July 2024

Class of 2023 - Southern Illinois University Simmons Law School
Table 11 - Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		White/Caucasian		Latinx	
		Number Reported	% of Reported	Number Reported	% of Reported
Business	Banking/finance	2	50.0	0	0
	Entertainment/sports management	1	25.0	0	0
	Other business	1	25.0	0	0
	Category total	4	100.0	0	0
Judicial Clerkships	Local court	1	100.0	0	0
	Category total	1	100.0	0	0
Law Firm	Law firm	32	97.0	2	100.0
	Public interest law firm	1	3.0	0	0
	Category total	33	100.0	2	100.0
Government	State prosecutor	10	71.4	0	0
	State executive branch agency	1	7.1	0	0
	State legislative	1	7.1	0	0
	State govt-other/unknown job	1	7.1	0	0
	Federal executive branch agency	1	7.1	0	0
	Local administrative agency	0	0	0	0
	Category total	14	100.0	0	0
Public Interest	Public defender	1	100.0	0	0
	Category total	1	100.0	0	0

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, July 2024

Class of 2023 - Southern Illinois University Simmons Law School
Table 12 - Source of Job by Employer Type

Source of Job by Employer Type	Business		Judicial Clerkships		Law Firms of 50 or fewer		Law Firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/externship experience	1	33.3	0	0	8	25.0	1	20.0
Career services job posting	0	0	0	0	2	6.3	0	0
On-campus interview (OCI) program	0	0	0	0	2	6.3	2	40.0
Non-career services job posting	0	0	0	0	1	3.1	0	0
Returned to or continued with pre-law school employer	0	0	0	0	1	3.1	0	0
Referral from friend or colleague	1	33.3	0	0	4	12.5	1	20.0
Self-initiated contact/networking	1	33.3	0	0	7	21.9	1	20.0
All other	0	0	1	100.0	7	21.9	0	0
TOTAL	3	100.0	1	100.0	32	100.0	5	100.0

Source of Job by Employer Type	Government		Public Interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/externship experience	4	23.5	1	50.0	15	25.0
Career services job posting	2	11.8	0	0	4	6.7
On-campus interview (OCI) program	2	11.8	0	0	6	10.0
Non-career services job posting	2	11.8	0	0	3	5.0
Returned to or continued with pre-law school employer	1	5.9	0	0	2	3.3
Referral from friend or colleague	1	5.9	1	50.0	8	13.3
Self-initiated contact/networking	3	17.6	0	0	12	20.0
All other	2	11.8	0	0	10	16.7
TOTAL	17	100.0	2	100.0	60	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
 "Other" also includes job fairs, temp agencies, and the self-employed.*

Table prepared by NALP, July 2024

Class of 2023 - Southern Illinois University Simmons Law School
Table 13 - Number of Jobs Reported Taken by State

Region	State	# of Jobs	% of Jobs
Mid Atlantic	New Jersey	1	1.7
		<i>1</i>	<i>1.7</i>
E. North Central	Illinois	36	60.0
	Indiana	1	1.7
	Wisconsin	1	1.7
		<i>38</i>	<i>63.3</i>
W. North Central	Missouri	12	20.0
		<i>12</i>	<i>20.0</i>
South Atlantic	South Carolina	1	1.7
		<i>1</i>	<i>1.7</i>
E. South Central	Kentucky	5	8.3
		<i>5</i>	<i>8.3</i>
W. South Central	Texas	2	3.3
		<i>2</i>	<i>3.3</i>
Mountain	Utah	1	1.7
		<i>1</i>	<i>1.7</i>
<i>TOTAL</i>		<i>60</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, July 2024

*Class of 2023 - Southern Illinois University Simmons Law School
Table 14 - Location of In-state Jobs*

In-state Location	# of Jobs	% of Jobs
Belleville	2	5.6
Bloomington	2	5.6
Carbondale	1	2.8
Chicago	3	8.3
Des Plaines	1	2.8
Edwardsville	4	11.1
Other/unknown Illinois	16	44.4
Peoria	4	11.1
Springfield	3	8.3
	36	100.0

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, July 2024

*Class of 2023 - Southern Illinois University Simmons Law School
Table 15 - Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	4	100.0	0	0	4	100.0
Judicial Clerkships	1	100.0	0	0	1	100.0
Law Firm	34	91.9	3	8.1	37	100.0
Government	16	94.1	1	5.9	17	100.0
Public Interest	2	100.0	0	0	2	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, July 2024