

Class of 2025 - Southern Illinois University Simmons Law School
Table 1 - Graduate Demographics

Race/Ethnicity and Gender		Gender				TOTAL	
		Women		Men			
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
People of Color	Native American or Alaska Native	–	–	1	2.6	1	1.4
	Asian	1	2.9	1	2.6	2	2.7
	Black or African American	1	2.9	–	–	1	1.4
	Hispanic or Latino/a/x	1	2.9	–	–	1	1.4
	Multiracial	–	–	3	7.7	3	4.1
	Subtotal	3	8.6	5	12.8	8	10.8
White or Not Reported	White	32	91.4	34	87.2	66	89.2
	Subtotal	32	91.4	34	87.2	66	89.2
TOTAL		35	100.0	39	100.0	74	100.0

Total number of graduates reported is shown at lower right.

Class of 2025 - Southern Illinois University Simmons Law School
Table 1 continued - Graduate Demographics

	Number Reported	% of Reported
LGBTQ+ Status		
Graduates identifying as LGBTQ+	1	1.4
LGBTQ+ status not reported	73	98.6
Total	74	100.0

Table prepared by NALP, July 2026

Class of 2025 - Southern Illinois University Simmons Law School
Table 2 - Employment Status by Gender

Employment Status by Gender		Women		Men	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar Admission Required/Anticipated	24	72.7	31	79.5
	JD Advantage	2	6.1	3	7.7
	Other Professional	1	3.0	1	2.6
	Subtotal	27	81.8	35	89.7
Not Employed	Seeking Work	1	3.0	3	7.7
	Not Seeking Work	5	15.2	1	2.6
	Subtotal	6	18.2	4	10.3
TOTAL		33	100.0	39	100.0

This table excludes graduates for whom gender was not reported.

Table prepared by NALP, July 2026

Class of 2025 - Southern Illinois University Simmons Law School
Table 3 - Employment Status by Age at Graduation

Employment Status by Age at Graduation		20-25		26-30		31-35	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar Admission Required/Anticipated	11	64.7	12	70.6	3	100.0
	JD Advantage	3	17.6	1	5.9	0	0
	Other Professional	0	0	1	5.9	0	0
	Subtotal	14	82.4	14	82.4	3	100.0
Not Employed	Seeking Work	2	11.8	0	0	0	0
	Not Seeking Work	1	5.9	3	17.6	0	0
	Subtotal	3	17.6	3	17.6	0	0
TOTAL		17	100.0	17	100.0	3	100.0

Employment Status by Age at Graduation		36-40		46+	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar Admission Required/Anticipated	2	66.7	0	0
	JD Advantage	1	33.3	0	0
	Other Professional	0	0	0	0
	Subtotal	3	100.0	0	0
Not Employed	Seeking Work	0	0	1	50.0
	Not Seeking Work	0	0	1	50.0
	Subtotal	0	0	2	100.0
TOTAL		3	100.0	2	100.0

This table excludes graduates for whom age was not reported.

Class of 2025 - Southern Illinois University Simmons Law School
Table 4 - Employer Types by Gender

Employer Types by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	1	2.9
Judicial Clerkships	0	0	2	5.7
Law Firm	22	81.5	22	62.9
Government	3	11.1	5	14.3
Public Interest	2	7.4	5	14.3
TOTAL	27	100.0	35	100.0

This table excludes graduates for whom gender was not reported.

Table prepared by NALP, July 2026

Class of 2025 - Southern Illinois University Simmons Law School
Table 5 - Employer Types by Age at Graduation

Employer Types by Age at Graduation	20-25		26-30		31-35		36-40	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	0	0	0	0	1	33.3
Judicial Clerkships	1	7.1	1	7.1	0	0	0	0
Law Firm	11	78.6	7	50.0	2	66.7	1	33.3
Government	1	7.1	4	28.6	0	0	0	0
Public Interest	1	7.1	2	14.3	1	33.3	1	33.3
TOTAL	14	100.0	14	100.0	3	100.0	3	100.0

This table excludes graduates for whom age was not reported.

Table prepared by NALP, July 2026

Class of 2025 - Southern Illinois University Simmons Law School
Table 6 - Private Practice Detail by Gender

Size of Law Firm by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
1-10 Attys	16	72.7	14	63.6
11-25 Attys	4	18.2	1	4.5
26-50 Attys	0	0	2	9.1
51-100 Attys	0	0	2	9.1
101-250 Attys	1	4.5	2	9.1
251-500 Attys	0	0	1	4.5
501+ Attys	1	4.5	0	0
TOTAL	22	100.0	22	100.0

This table excludes graduates employed at law firms for whom gender was not reported.

Class of 2025 - Southern Illinois University Simmons Law School
Table 7 - Employer Detail by Gender

Detailed Employer Types by Gender		Women		Men		All	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	College/univ. other job	0	0	1	100.0	1	100.0
	Category total	0	0	1	100.0	1	100.0
Judicial Clerkships	State court	0	0	2	100.0	2	100.0
	Category total	0	0	2	100.0	2	100.0
Law Firm	Law firm	22	100.0	21	95.5	43	97.7
	Public interest law firm	0	0	1	4.5	1	2.3
	Category total	22	100.0	22	100.0	44	100.0
Government	State prosecutor	0	0	3	60.0	3	37.5
	State executive branch agency	1	33.3	1	20.0	2	25.0
	State legislative	0	0	1	20.0	1	12.5
	Local prosecutor	1	33.3	0	0	1	12.5
	Military JAG Corps	1	33.3	0	0	1	12.5
	Category total	3	100.0	5	100.0	8	100.0
Public Interest	Public defender	1	50.0	3	60.0	4	57.1
	Legal services	1	50.0	1	20.0	2	28.6
	Other or unknown public interest	0	0	1	20.0	1	14.3
	Category total	2	100.0	5	100.0	7	100.0

Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each employment category.

Class of 2025 - Southern Illinois University Simmons Law School
Table 8 - Employment Status by Race/Ethnicity

Employment Status by Race/Ethnicity		Native American or Alaska Native		Asian		Black or African American	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar Admission Required/Anticipated	1	100.0	0	0	0	0
	JD Advantage	0	0	1	50.0	0	0
	Other Professional	0	0	0	0	0	0
	Subtotal	1	100.0	1	50.0	0	0
Not Employed	Seeking Work	0	0	0	0	0	0
	Not Seeking Work	0	0	1	50.0	1	100.0
	Subtotal	0	0	1	50.0	1	100.0
TOTAL		1	100.0	2	100.0	1	100.0

Employment Status by Race/Ethnicity		White		Hispanic or Latino/a/x		Multiracial	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar Admission Required/Anticipated	51	79.7	0	0	3	100.0
	JD Advantage	4	6.3	0	0	0	0
	Other Professional	2	3.1	0	0	0	0
	Subtotal	57	89.1	0	0	3	100.0
Not Employed	Seeking Work	4	6.3	0	0	0	0
	Not Seeking Work	3	4.7	1	100.0	0	0
	Subtotal	7	10.9	1	100.0	0	0
TOTAL		64	100.0	1	100.0	3	100.0

This table excludes graduates for whom race/ethnicity was not reported.

Class of 2025 - Southern Illinois University Simmons Law School
Table 9 - Employer Types by Race/Ethnicity

Employer Types by Race/Ethnicity	Native American or Alaska Native		Asian		White		Multiracial	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	0	0	1	1.8	0	0
Judicial Clerkships	0	0	0	0	2	3.5	0	0
Law Firm	1	100.0	1	100.0	41	71.9	1	33.3
Government	0	0	0	0	7	12.3	1	33.3
Public Interest	0	0	0	0	6	10.5	1	33.3
TOTAL	1	100.0	1	100.0	57	100.0	3	100.0

This table excludes employed graduates for whom race/ethnicity was not reported.

Class of 2025 - Southern Illinois University Simmons Law School
Table 10 - Private Practice Detail by Race/Ethnicity

Size of Law Firm by Race/Ethnicity	Native American or Alaska Native		Asian		White		Multiracial	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
1-10 Attys	0	0	1	100.0	28	68.3	1	100.0
11-25 Attys	0	0	0	0	5	12.2	0	0
26-50 Attys	0	0	0	0	2	4.9	0	0
51-100 Attys	0	0	0	0	2	4.9	0	0
101-250 Attys	1	100.0	0	0	2	4.9	0	0
251-500 Attys	0	0	0	0	1	2.4	0	0
501+ Attys	0	0	0	0	1	2.4	0	0
TOTAL	1	100.0	1	100.0	41	100.0	1	100.0

This table excludes graduates employed at firms for whom race/ethnicity was not reported.

Class of 2025 - Southern Illinois University Simmons Law School
Table 11 - Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		Native American or Alaska Native		Asian		White		Multiracial	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	College/univ. other job	0	0	0	0	1	100.0	0	0
	Category total	0	0	0	0	1	100.0	0	0
Judicial Clerkships	State court	0	0	0	0	2	100.0	0	0
	Category total	0	0	0	0	2	100.0	0	0
Law Firm	Law firm	1	100.0	1	100.0	40	97.6	1	100.0
	Public interest law firm	0	0	0	0	1	2.4	0	0
	Category total	1	100.0	1	100.0	41	100.0	1	100.0
Government	State prosecutor	0	0	0	0	2	28.6	1	100.0
	State executive branch agency	0	0	0	0	2	28.6	0	0
	State legislative	0	0	0	0	1	14.3	0	0
	Local prosecutor	0	0	0	0	1	14.3	0	0
	Military JAG Corps	0	0	0	0	1	14.3	0	0
	Category total	0	0	0	0	7	100.0	1	100.0
Public Interest	Public defender	0	0	0	0	3	50.0	1	100.0
	Legal services	0	0	0	0	2	33.3	0	0
	Other or unknown public interest	0	0	0	0	1	16.7	0	0
	Category total	0	0	0	0	6	100.0	1	100.0

This table excludes employed graduates for whom race/ethnicity was not reported.

Class of 2025 - Southern Illinois University Simmons Law School
Table 12 - Source of Job by Employer Type

Source of Job by Employer Type	Education		Judicial Clerkships		Law Firms of 50 or Fewer		Law Firms of 51 or More	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Career office job posting	0	0	0	0	3	8.1	0	0
Career office recruitment program (e.g., OCI)	0	0	0	0	1	2.7	1	14.3
Non-career office job posting	0	0	0	0	1	2.7	1	14.3
Returned to or continued with pre-law school employer	0	0	0	0	4	10.8	1	14.3
Referral	1	100.0	1	50.0	7	18.9	1	14.3
Self-initiated contact/networking	0	0	1	50.0	7	18.9	0	0
All other	0	0	0	0	14	37.8	3	42.9
TOTAL	1	100.0	2	100.0	37	100.0	7	100.0

Source of Job by Employer Type	Government		Public Interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Career office job posting	1	12.5	0	0	4	6.5
Career office recruitment program (e.g., OCI)	0	0	0	0	2	3.2
Non-career office job posting	1	12.5	0	0	3	4.8
Returned to or continued with pre-law school employer	0	0	0	0	5	8.1
Referral	2	25.0	1	14.3	13	21.0
Self-initiated contact/networking	1	12.5	1	14.3	10	16.1
All other	3	37.5	5	71.4	25	40.3
TOTAL	8	100.0	7	100.0	62	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
"Other" also includes job fairs, temp agencies, and the self-employed.*

Class of 2025 - Southern Illinois University Simmons Law School
Table 13 - Number of Jobs Reported Taken by State

Region	State	# of Jobs	% of Jobs
New England	Connecticut	1	1.6
		1	1.6
E. North Central	Illinois	41	66.1
	Indiana	3	4.8
	Wisconsin	1	1.6
		45	72.6
W. North Central	Missouri	9	14.5
		9	14.5
South Atlantic	North Carolina	1	1.6
		1	1.6
E. South Central	Kentucky	2	3.2
	Tennessee	1	1.6
		3	4.8
W. South Central	Arkansas	1	1.6
		1	1.6
Pacific	California	1	1.6
	Hawaii	1	1.6
		2	3.2
TOTAL		62	100.0

Excludes employed graduates for whom job location was not reported.

Class of 2025 - Southern Illinois University Simmons Law School
Table 14 - Location of In-State Jobs

In-State Location	# of Jobs	% of Jobs
Alton	1	2.4
Belleville	5	12.2
Bloomington	2	4.9
Carbondale	3	7.3
Champaign	4	9.8
Edwardsville	2	4.9
Other/unknown Illinois	21	51.2
Peoria	1	2.4
Rock Island	1	2.4
Springfield	1	2.4
	41	100.0

Excludes employed graduates for whom job location was not reported.

Class of 2025 - Southern Illinois University Simmons Law School
Table 15 - Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	1	100.0	1	100.0
Judicial Clerkships	2	100.0	0	0	2	100.0
Law Firm	44	100.0	0	0	44	100.0
Government	8	100.0	0	0	8	100.0
Public Interest	7	100.0	0	0	7	100.0

This table excludes jobs for which full or part-time information was not reported.