

Southern Illinois University Simmons Law School
Class of 2025 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 74							
Gender Reported:							
Women	35	47.3	27	64,000	70,000	85,000	75,714
Men	39	52.7	33	70,000	75,000	85,000	75,260
Subtotal	74	100.0					
Race Reported:							
People of Color	8	10.8	5	73,044	81,000	90,000	77,409
White	66	89.2	55	65,000	75,000	85,000	75,288
Subtotal	74	100.0					
Gender & Race Reported:							
Women of Color	3	4.1	.	.	.	.	.
Men of Color	5	6.8	5	73,044	81,000	90,000	77,409
White Women	32	43.2	27	64,000	70,000	85,000	75,714
White Men	34	45.9	28	67,500	75,000	83,500	74,876
Subtotal	74	100.0					
Employment Status Known:							
Bar Admission Required/ Anticipated	55	76.4	54	65,000	75,000	85,000	76,544
JD Advantage	5	6.9	.	.	.	.	.
Other Professional	2	2.8	.	.	.	.	.
Not Employed-Seeking	4	5.6	.	.	.	.	.
Not Employed-Not Seeking	6	8.3	.	.	.	.	.
Subtotal	72	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2026

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Total Employed or Enrolled in Graduate Studies:							
Employed	62	86.1	60	65,000	75,000	85,000	75,464
Subtotal	62	86.1					
Employment by Sector:							
Private Sector	44	71.0	44	65,000	75,000	87,500	76,319
Public Sector	18	29.0	16	65,000	74,000	81,500	73,114
Subtotal	62	100.0					
Full-time or Part-time Job Status:							
Bar Admission Required/ Anticipated: Full-time	55	88.7	54	65,000	75,000	85,000	76,544
JD Advantage: Full-time	4	6.5	.	.	.	.	.
JD Advantage: Part-time	1	1.6	.	.	.	.	.
Other Professional: Full-time	2	3.2	.	.	.	.	.
Subtotal	62	100.0					
Employment Categories:							
Education	1	1.6	.	.	.	.	.
Judicial Clerkships	2	3.2	.	.	.	.	.
Private Practice	44	71.0	44	65,000	75,000	87,500	76,319
Government	8	12.9	8	75,000	80,500	83,500	79,160
Public Interest	7	11.3	7	60,000	70,000	74,000	68,078
Subtotal	62	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Private Practice Jobs:							
Bar Admission Required/ Anticipated	41	93.2	41	65,000	75,000	90,000	77,684
JD Advantage	3	6.8	.	.	.	.	.
Subtotal	44	100.0					
Government Jobs:							
Bar Admission Required/ Anticipated	6	75.0	6	76,000	80,500	82,000	76,547
Other Professional	2	25.0	.	.	.	.	.
Subtotal	8	100.0					
Judicial Clerkships:							
State	2	100.0	.	.	.	.	.
Subtotal	2	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Admission Required/ Anticipated	6	85.7	6	70,000	71,522	74,000	71,507
JD Advantage	1	14.3	.	.	.	.	.
Subtotal	7	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	30	68.2	30	64,000	70,000	75,000	70,367
11-25	5	11.4	5	72,000	75,000	90,000	78,800
26-50	2	4.5	.	.	.	.	.
51-100	2	4.5	.	.	.	.	.
101-250	3	6.8	.	.	.	.	.
251-500	1	2.3	.	.	.	.	.
501+	1	2.3	.	.	.	.	.
Subtotal	44	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	35	79.5	35	65,000	75,000	90,000	80,657
Law Clerk	8	18.2	8	50,020	56,000	72,500	60,880
Paralegal	1	2.3	.	.	.	.	.
Subtotal	44	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	1.6	.	.	.	.	.
E North Central	45	72.6	43	70,000	75,000	85,000	77,292
W North Central	9	14.5	9	64,000	70,000	75,000	73,222
South Atlantic	1	1.6	.	.	.	.	.
E South Central	3	4.8	.	.	.	.	.
W South Central	1	1.6	.	.	.	.	.
Pacific	2	3.2	.	.	.	.	.
Subtotal	62	100.0					
Location of Jobs:							
In-State	41	66.1	39	65,000	75,000	85,000	75,168
Out of State	21	33.9	21	60,000	75,000	90,000	76,015
Subtotal	62	100.0					
# States and Territories with Employed Grads:							
	11	.	.	.	.	.	.
Total #	11	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
Career office recruitment program (e.g., OCI)	2	3.2
Career office job posting	4	6.5
Non-career office job posting	3	4.8
Returned to or continued with pre-law school employer	5	8.1
Referral	13	21.0
Self-initiated contact/networking	10	16.1
Other	25	40.3
Subtotal	62	100.0
Timing of Job Offer:		
Before graduation	37	60.7
After graduation	24	39.3
Subtotal	61	100.0
Search Status of Employed Grads:		
Seeking a different job	1	1.6
Not seeking a different job	61	98.4
Subtotal	62	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	1	.
Judicial Clerkships	1	1
Private Practice	44	.
Government	8	.
Public Interest	7	.
Total Reported	61	1
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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