

Class of 2024 - Southern Illinois University Simmons Law School
Table 1 - Graduate Demographics

Race/Ethnicity and Gender		Gender					
		Women		Men		Gender not Reported	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
People of Color	Asian	1	2.3	3	7.5	–	–
	Black or African American	1	2.3	4	10.0	–	–
	Latinx	1	2.3	–	–	–	–
	Subtotal	3	7.0	7	17.5	–	–
White/Caucasian or Not Reported	White/Caucasian	39	90.7	33	82.5	1	100.0
	Race/Ethnicity not reported	1	2.3	–	–	–	–
	Subtotal	40	93.0	33	82.5	1	100.0
TOTAL		43	100.0	40	100.0	1	100.0

Race/Ethnicity and Gender		TOTAL	
		Number Reported	% of Reported
People of Color	Asian	4	4.8
	Black or African American	5	6.0
	Latinx	1	1.2
	Subtotal	10	11.9
White/Caucasian or Not Reported	White/Caucasian	73	86.9
	Race/Ethnicity not reported	1	1.2
	Subtotal	74	88.1
TOTAL		84	100.0

Total number of graduates reported is shown at lower right.

Class of 2024 - Southern Illinois University Simmons Law School
Table 1 continued - Graduate Demographics

	Number Reported	% of Reported
LGBTQ+ Status		
Graduates identifying as LGBTQ+	2	2.4
Graduates not identifying as LGBTQ+	1	1.2
LGBTQ+ status not reported	81	96.4
Total	84	100.0

Table prepared by NALP, July 2025

Class of 2024 - Southern Illinois University Simmons Law School
Table 2 - Employment Status by Gender

Employment Status by Gender		Women		Men	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar Admission Required/Anticipated	39	90.7	26	68.4
	JD Advantage	2	4.7	2	5.3
	Other Professional	1	2.3	0	0
	Other Position	0	0	2	5.3
	Subtotal	42	97.7	30	78.9
Not Employed	Enrolled in Graduate Studies	0	0	1	2.6
	Employed-Start Date after March 17, 2025	1	2.3	1	2.6
	Seeking Work	0	0	5	13.2
	Not Seeking Work	0	0	1	2.6
	Subtotal	1	2.3	8	21.1
TOTAL		43	100.0	38	100.0

This table excludes graduates for whom gender was not reported.

Table prepared by NALP, July 2025

Class of 2024 - Southern Illinois University Simmons Law School
Table 3 - Employment Status by Age at Graduation

Employment Status by Age at Graduation		20-25		26-30		31-35	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar Admission Required/Anticipated	25	89.3	17	73.9	6	100.0
	JD Advantage	0	0	2	8.7	0	0
	Subtotal	25	89.3	19	82.6	6	100.0
Not Employed	Enrolled in Graduate Studies	0	0	1	4.3	0	0
	Employed-Start Date after March 17, 2025	0	0	2	8.7	0	0
	Seeking Work	3	10.7	1	4.3	0	0
	Subtotal	3	10.7	4	17.4	0	0
TOTAL		28	100.0	23	100.0	6	100.0

Employment Status by Age at Graduation		36-40		46+	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar Admission Required/Anticipated	1	100.0	1	100.0
	JD Advantage	0	0	0	0
	Subtotal	1	100.0	1	100.0
Not Employed	Enrolled in Graduate Studies	0	0	0	0
	Employed-Start Date after March 17, 2025	0	0	0	0
	Seeking Work	0	0	0	0
	Subtotal	0	0	0	0
TOTAL		1	100.0	1	100.0

This table excludes graduates for whom age was not reported.

Table prepared by NALP, July 2025

Class of 2024 - Southern Illinois University Simmons Law School
Table 4 - Employer Types by Gender

Employer Types by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	2.4	1	3.3
Business	1	2.4	1	3.3
Judicial Clerkships	2	4.8	0	0
Law Firm	24	57.1	18	60.0
Government	7	16.7	5	16.7
Public Interest	7	16.7	5	16.7
TOTAL	42	100.0	30	100.0

This table excludes graduates for whom gender was not reported.

Table prepared by NALP, July 2025

Class of 2024 - Southern Illinois University Simmons Law School
Table 5 - Employer Types by Age at Graduation

Employer Types by Age at Graduation	20-25		26-30		31-35	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Judicial Clerkships	1	4.0	0	0	0	0
Law Firm	14	56.0	13	68.4	5	83.3
Government	6	24.0	3	15.8	0	0
Public Interest	4	16.0	3	15.8	1	16.7
TOTAL	25	100.0	19	100.0	6	100.0

Employer Types by Age at Graduation	36-40		46+	
	Number Reported	% of Reported	Number Reported	% of Reported
Judicial Clerkships	0	0	0	0
Law Firm	1	100.0	0	0
Government	0	0	0	0
Public Interest	0	0	1	100.0
TOTAL	1	100.0	1	100.0

This table excludes graduates for whom age was not reported.

Class of 2024 - Southern Illinois University Simmons Law School
Table 6 - Private Practice Detail by Gender

Size of Law Firm by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
Solo Practitioner	0	0	1	5.6
1-10 Attys	15	62.5	11	61.1
11-25 Attys	3	12.5	4	22.2
26-50 Attys	2	8.3	1	5.6
51-100 Attys	3	12.5	0	0
101-250 Attys	0	0	1	5.6
501+ Attys	1	4.2	0	0
TOTAL	24	100.0	18	100.0

This table excludes graduates employed at law firms for whom gender was not reported.

Class of 2024 - Southern Illinois University Simmons Law School
Table 7 - Employer Detail by Gender

Detailed Employer Types by Gender		Women		Men		All	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	College/univ. other job	1	100.0	0	0	1	50.0
	All other education	0	0	1	100.0	1	50.0
	Category total	1	100.0	1	100.0	2	100.0
Business	Healthcare	1	100.0	0	0	1	50.0
	Retail/hospitality	0	0	1	100.0	1	50.0
	Category total	1	100.0	1	100.0	2	100.0
Judicial Clerkships	State court	2	100.0	0	0	2	100.0
	Category total	2	100.0	0	0	2	100.0
Law Firm	Law firm	24	100.0	18	100.0	42	100.0
	Category total	24	100.0	18	100.0	42	100.0
Government	State prosecutor	4	57.1	2	40.0	6	50.0
	State executive branch agency	2	28.6	0	0	2	16.7
	State judiciary (not clerk)	0	0	1	20.0	1	8.3
	State govt-other/unknown job	0	0	1	20.0	1	8.3
	Local prosecutor	1	14.3	1	20.0	2	16.7
	Category total	7	100.0	5	100.0	12	100.0
Public Interest	Public defender	4	57.1	3	60.0	7	58.3
	Community education	1	14.3	0	0	1	8.3
	Legal services	2	28.6	1	20.0	3	25.0
	Other or unknown public interest	0	0	1	20.0	1	8.3
	Category total	7	100.0	5	100.0	12	100.0

Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each employment category.

Table prepared by NALP, July 2025

Class of 2024 - Southern Illinois University Simmons Law School
Table 8 - Employment Status by Race/Ethnicity

Employment Status by Race/Ethnicity		Asian		Black or African American	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar Admission Required/Anticipated	3	75.0	4	80.0
	JD Advantage	0	0	0	0
	Other Professional	0	0	0	0
	Other Position	0	0	0	0
	Subtotal	3	75.0	4	80.0
Not Employed	Enrolled in Graduate Studies	0	0	0	0
	Employed-Start Date after March 17, 2025	0	0	0	0
	Seeking Work	0	0	1	20.0
	Not Seeking Work	1	25.0	0	0
	Subtotal	1	25.0	1	20.0
TOTAL		4	100.0	5	100.0

Employment Status by Race/Ethnicity		White/Caucasian		Latinx	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar Admission Required/Anticipated	57	80.3	1	100.0
	JD Advantage	4	5.6	0	0
	Other Professional	1	1.4	0	0
	Other Position	2	2.8	0	0
	Subtotal	64	90.1	1	100.0
Not Employed	Enrolled in Graduate Studies	1	1.4	0	0
	Employed-Start Date after March 17, 2025	2	2.8	0	0
	Seeking Work	4	5.6	0	0
	Not Seeking Work	0	0	0	0
	Subtotal	7	9.9	0	0
TOTAL		71	100.0	1	100.0

This table excludes graduates for whom race/ethnicity was not reported.

Class of 2024 - Southern Illinois University Simmons Law School
Table 9 - Employer Types by Race/Ethnicity

Employer Types by Race/Ethnicity	Asian		Black or African American		White/Caucasian		Latinx	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	0	0	2	3.1	0	0
Business	0	0	0	0	2	3.1	0	0
Judicial Clerkships	0	0	0	0	2	3.1	0	0
Law Firm	1	33.3	2	50.0	39	60.9	1	100.0
Government	0	0	1	25.0	11	17.2	0	0
Public Interest	2	66.7	1	25.0	8	12.5	0	0
TOTAL	3	100.0	4	100.0	64	100.0	1	100.0

This table excludes employed graduates for whom race/ethnicity was not reported.

Class of 2024 - Southern Illinois University Simmons Law School
Table 10 - Private Practice Detail by Race/Ethnicity

Size of Law Firm by Race/Ethnicity	Asian		Black or African American		White/Caucasian		Latinx	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Solo Practitioner	0	0	0	0	1	2.6	0	0
1-10 Attys	1	100.0	0	0	24	61.5	1	100.0
11-25 Attys	0	0	1	50.0	6	15.4	0	0
26-50 Attys	0	0	0	0	3	7.7	0	0
51-100 Attys	0	0	0	0	3	7.7	0	0
101-250 Attys	0	0	0	0	2	5.1	0	0
501+ Attys	0	0	1	50.0	0	0	0	0
TOTAL	1	100.0	2	100.0	39	100.0	1	100.0

This table excludes graduates employed at firms for whom race/ethnicity was not reported.

Class of 2024 - Southern Illinois University Simmons Law School
Table 11 - Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		Asian		Black or African American	
		Number Reported	% of Reported	Number Reported	% of Reported
Education	College/univ. other job	0	0	0	0
	All other education	0	0	0	0
	Category total	0	0	0	0
Business	Healthcare	0	0	0	0
	Retail/hospitality	0	0	0	0
	Category total	0	0	0	0
Judicial Clerkships	State court	0	0	0	0
	Category total	0	0	0	0
Law Firm	Law firm	1	100.0	2	100.0
	Category total	1	100.0	2	100.0
Government	State prosecutor	0	0	1	100.0
	State executive branch agency	0	0	0	0
	State judiciary (not clerk)	0	0	0	0
	State govt-other/unknown job	0	0	0	0
	Local prosecutor	0	0	0	0
	Category total	0	0	1	100.0
Public Interest	Public defender	1	50.0	1	100.0
	Community education	0	0	0	0
	Legal services	1	50.0	0	0
	Other or unknown public interest	0	0	0	0
	Category total	2	100.0	1	100.0

This table excludes employed graduates for whom race/ethnicity was not reported.

Class of 2024 - Southern Illinois University Simmons Law School
Table 11 - Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		White/Caucasian		Latinx	
		Number Reported	% of Reported	Number Reported	% of Reported
Education	College/univ. other job	1	50.0	0	0
	All other education	1	50.0	0	0
	Category total	2	100.0	0	0
Business	Healthcare	1	50.0	0	0
	Retail/hospitality	1	50.0	0	0
	Category total	2	100.0	0	0
Judicial Clerkships	State court	2	100.0	0	0
	Category total	2	100.0	0	0
Law Firm	Law firm	39	100.0	1	100.0
	Category total	39	100.0	1	100.0
Government	State prosecutor	5	45.5	0	0
	State executive branch agency	2	18.2	0	0
	State judiciary (not clerk)	1	9.1	0	0
	State govt-other/unknown job	1	9.1	0	0
	Local prosecutor	2	18.2	0	0
	Category total	11	100.0	0	0
Public Interest	Public defender	5	62.5	0	0
	Community education	1	12.5	0	0
	Legal services	1	12.5	0	0
	Other or unknown public interest	1	12.5	0	0
	Category total	8	100.0	0	0

This table excludes employed graduates for whom race/ethnicity was not reported.

Class of 2024 - Southern Illinois University Simmons Law School
Table 12 - Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial Clerkships		Law Firms of 50 or Fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Career office job posting	1	50.0	0	0	0	0	2	5.4
Career office recruitment program (e.g., OCI)	0	0	0	0	0	0	2	5.4
Non-career office job posting	0	0	0	0	0	0	3	8.1
Referral	0	0	0	0	1	50.0	11	29.7
Self-initiated contact/networking	0	0	0	0	1	50.0	6	16.2
All other	1	50.0	1	100.0	0	0	13	35.1
TOTAL	2	100.0	1	100.0	2	100.0	37	100.0

Source of Job by Employer Type	Law Firms of 51 or More		Government		Public Interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Career office job posting	0	0	1	8.3	2	18.2	6	8.5
Career office recruitment program (e.g., OCI)	1	16.7	0	0	0	0	3	4.2
Non-career office job posting	1	16.7	1	8.3	1	9.1	6	8.5
Referral	1	16.7	1	8.3	0	0	14	19.7
Self-initiated contact/networking	2	33.3	5	41.7	3	27.3	17	23.9
All other	1	16.7	4	33.3	5	45.5	25	35.2
TOTAL	6	100.0	12	100.0	11	100.0	71	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
 "Other" also includes job fairs, temp agencies, and the self-employed.*

Class of 2024 - Southern Illinois University Simmons Law School
Table 13 - Number of Jobs Reported Taken by State

Region	State	# of Jobs	% of Jobs
E. North Central	Illinois	43	58.9
	Indiana	4	5.5
		47	64.4
W. North Central	Minnesota	2	2.7
	Missouri	12	16.4
		14	19.2
South Atlantic	North Carolina	1	1.4
		1	1.4
E. South Central	Kentucky	3	4.1
	Tennessee	3	4.1
		6	8.2
W. South Central	Arkansas	1	1.4
		1	1.4
Mountain	Colorado	2	2.7
		2	2.7
Pacific	Oregon	1	1.4
	Washington	1	1.4
		2	2.7
TOTAL		73	100.0

Excludes employed graduates for whom job location was not reported.

Class of 2024 - Southern Illinois University Simmons Law School
Table 14 - Location of In-state Jobs

In-state Location	# of Jobs	% of Jobs
Belleville	1	2.3
Bloomington	1	2.3
Carbondale	3	7.0
Champaign	1	2.3
Chicago	3	7.0
Danville	2	4.7
Edwardsville	3	7.0
Moline	1	2.3
Other/unknown Illinois	22	51.2
Peoria	2	4.7
Springfield	4	9.3
	43	100.0

Excludes employed graduates for whom job location was not reported.

Class of 2024 - Southern Illinois University Simmons Law School
Table 15 - Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	2	100.0	0	0	2	100.0
Business	2	100.0	0	0	2	100.0
Judicial Clerkships	2	100.0	0	0	2	100.0
Law Firm	42	97.7	1	2.3	43	100.0
Government	11	91.7	1	8.3	12	100.0
Public Interest	11	91.7	1	8.3	12	100.0

This table excludes jobs for which full or part-time information was not reported.