

## **BRANDY L. JOHNSON**

42 Ivy Hollow Road  
Carbondale, IL. 62901  
(618) 201- 5966  
brandy.johnson@siu.edu

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### **BAR MEMBERSHIP**

Illinois, November 2003  
Missouri, April 2004  
U.S. District Court for the Eastern District of Missouri, July 2004  
U.S. Court of Appeals for the Eighth Circuit, December 2004  
U.S. District Court for the Southern District of Illinois, June 2005

### **BAR ASSOCIATIONS**

Illinois Bar Association  
Missouri Bar Association  
Jackson County Bar Association  
American Bar Association

### **PROFESSIONAL ORGANIZATIONS**

Association of American Law Schools  
College of Workers' Compensation Lawyers

### **EMPLOYMENT**

August 1, 2023-  
Present

**Assistant Professor**  
Southern Illinois University Simmons Law School  
Torts, Disability Law, Workers' Compensation, Bioethics, Health  
Law, & Medical Malpractice

July 31, 2023-  
Present

**Of-Counsel**  
Early & Miranda, P.C.  
Providing consultation and assistance on workers' compensation  
cases.

February 2023-  
May 2023

**Adjunct Professor**  
Southern Illinois University School of Law  
Workers' Compensation

July 1, 2019-  
July 31, 2023

**Senior Partner**  
Early & Miranda, P.C.  
Lead attorney for the firm's Illinois office  
Workers' Compensation & Appellate Advocacy

December 17, 2012 - June 28, 2019	<b>Associate Attorney</b> Feirich/Mager/Green/Ryan Workers' Compensation, Personal Injury, Premises Liability, & Appellate Advocacy
April 2008 - December 13, 2012	<b>Associate Attorney</b> Rynearson, Suess, Schnurbusch & Champion, L.L.C. Workers' Compensation, Personal Injury, Employment Discrimination, & Appellate Advocacy
February 2005 - April 2008	<b>Associate Attorney</b> Boggs, Boggs & Bates, L.L.C. Workers' Compensation, Personal Injury, Premises Liability, Products Liability, Employment Discrimination, Subrogation, & Appellate Advocacy
August 2003 - February 2005	<b>Associate Attorney</b> Brown & James, P.C. Medical Malpractice, Toxic Torts, Personal Injury, Insurance Coverage, & Appellate Advocacy
<b>EDUCATION</b>	<b>Southern Illinois University School of Law, Carbondale, IL</b> Juris Doctorate, May 2003  <b>Southern Illinois University, Carbondale, IL</b> Bachelor of Arts, Political Science, May 2000
<b>BOARD MEMBERSHIP</b>	United Spinal Association, Illinois Chapter Independent Living Center of Southern Illinois (fmr. Board Member)
<b>AWARDS</b>	Illinois State Bar Association's 2024-2025 Diversity Leadership Award

## **PUBLISHED WORKS**

Brandy L. Glasser, *Supreme Court Redefines Disability: Limiting ADA Protections for Cochlear Implantees in Hospitals*, 23 J. LEGAL MED. 587-608 (2002).

Karen M. Coulson, Brandy L. Glasser, & Bryan A. Liang, *Informed Consent*, 16 HEMATOL ONCOL CLIN N AM 1365-80 (2002).

Brandy L. Glasser & Bryan A. Liang, *Hearing without Understanding: A Proposal to Modify Federal Translation Guidelines to Improve Health Care for Citizens with Limited English Proficiency*, 35 J. HEALTH L. 467 (2002), *reprinted in* the INST. CHARTERED FIN. ANALYSTS OF INDIA J. HEALTH L.

Brandy L. Glasser, *Sexual Harassment*, ENCYCLOPEDIA OF WOMEN'S HEALTH, 1186-88 (2004), <https://link.springer.com/referencework/10.1007/978-0-306-48113-0>.

Brandy L. Glasser, *Quality of Life*, ENCYCLOPEDIA OF WOMEN'S HEALTH, 1111-13 (2004), <https://link.springer.com/referencework/10.1007/978-0-306-48113-0>.

Brandy L. Glasser, *Gerty Cori*, ENCYCLOPEDIA OF WOMEN'S HEALTH, 322-24 (2004), <https://link.springer.com/referencework/10.1007/978-0-306-48113-0>.

Brandy L. Glasser, *Venue: What Determines Where I Can be Sued*, MISSOURI MEDICAL LAW REPORT, June 2004.

Brandy L. Johnson, *Long-Term Care Insurance*, ENCYCLOPEDIA OF AGING AND PUBLIC HEALTH, 512 (2008), <https://link.springer.com/referencework/10.1007/978-0-387-33754-8>.

Brandy L. Johnson, *Medicare Supplemental Insurance*, ENCYCLOPEDIA OF AGING AND PUBLIC HEALTH, 542-45 (2008), <https://link.springer.com/referencework/10.1007/978-0-387-33754-8>.

Brandy L. Johnson, *Quality of Life*, ENCYCLOPEDIA OF AGING AND PUBLIC HEALTH, 685-87 (2008), <https://link.springer.com/referencework/10.1007/978-0-387-33754-8>.

Brandy L. Johnson, *Institutionalization*, ENCYCLOPEDIA OF AGING AND PUBLIC HEALTH, 470-72 (2008), <https://link.springer.com/referencework/10.1007/978-0-387-33754-8>.

Brandy L. Johnson, *Day Hospitals*, ENCYCLOPEDIA OF AGING AND PUBLIC HEALTH, 253-54 (2008), <https://link.springer.com/referencework/10.1007/978-0-387-33754-8>.

Brandy L. Johnson, *Retirement*, ENCYCLOPEDIA OF AGING AND PUBLIC HEALTH, 703-05 (2008), <https://link.springer.com/referencework/10.1007/978-0-387-33754-8>.

Brandy L. Johnson, *Home Modification*, ENCYCLOPEDIA OF AGING AND PUBLIC HEALTH, 426-27 (2008), <https://link.springer.com/referencework/10.1007/978-0-387-33754-8>.

Brandy L. Johnson, *Early Retirement*, ENCYCLOPEDIA OF AGING AND PUBLIC HEALTH, 301 (2008), <https://link.springer.com/referencework/10.1007/978-0-387-33754-8>.

Brandy L. Johnson, *Ambulatory Care*, ENCYCLOPEDIA OF IMMIGRANT HEALTH, 193-96 (2012), <https://link.springer.com/referencework/10.1007/978-1-4419-5659-0>.

Brandy L. Johnson, *Chronic Pain*, ENCYCLOPEDIA OF IMMIGRANT HEALTH, 439-42 (2012), <https://link.springer.com/referencework/10.1007/978-1-4419-5659-0>.

Brandy L. Johnson, *Berlin Wall*, ENCYCLOPEDIA OF IMMIGRANT HEALTH, 269-71 (2012), <https://link.springer.com/referencework/10.1007/978-1-4419-5659-0>.

Brandy L. Johnson, *Acupuncture*, *ENCYCLOPEDIA OF IMMIGRANT HEALTH*, 159-61 (2012), <https://link.springer.com/referencework/10.1007/978-1-4419-5659-0>.

Brandy L. Johnson, *Caregiver & Caregiver Burden*, *ENCYCLOPEDIA OF IMMIGRANT HEALTH*, 370-73 (2012), <https://link.springer.com/referencework/10.1007/978-1-4419-5659-0>.

Brandy L. Johnson, *Telephone Interpretation*, *ENCYCLOPEDIA OF IMMIGRANT HEALTH*, 1410-13 (2012), <https://link.springer.com/referencework/10.1007/978-1-4419-5659-0>.

Brandy L. Johnson, *White Supremacy*, *ENCYCLOPEDIA OF IMMIGRANT HEALTH*, 1496-50 (2012), <https://link.springer.com/referencework/10.1007/978-1-4419-5659-0>.

Debbie Champion, Brandy Johnson, & Megan Usovsky, *Workers' Comp Top 10: How to Cut Costs in 2011*, *PUBLIC RISK*, February 2011, at 16-19.

Lisa M. Henderson-Newlin & Brandy L. Johnson, *Legal Issues for HIV-Infected Clients*, *MENTAL HEALTH PRACTITIONER'S GUIDE TO HIV/AIDS*, 37-68 (2013), <https://link.springer.com/book/10.1007/978-1-4614-5283-6>.

Brandy L. Johnson, *Disability Laws*, *MENTAL HEALTH PRACTITIONER'S GUIDE TO HIV/AIDS* 189-93 (2013), <https://link.springer.com/book/10.1007/978-1-4614-5283-6>.

Brandy L. Johnson, *Discrimination*, *MENTAL HEALTH PRACTITIONER'S GUIDE TO HIV/AIDS* 201-204 (2013), <https://link.springer.com/book/10.1007/978-1-4614-5283-6>.

Brandy L. Johnson, *Hate Crimes*, *MENTAL HEALTH PRACTITIONER'S GUIDE TO HIV/AIDS* 231-34 (2013), <https://link.springer.com/book/10.1007/978-1-4614-5283-6>.

Brandy L. Johnson, *Coping*, *MENTAL HEALTH PRACTITIONER'S GUIDE TO HIV/AIDS* 165-68 (2013), <https://link.springer.com/book/10.1007/978-1-4614-5283-6>.

Brandy L. Johnson, *Medical Marijuana*, *MENTAL HEALTH PRACTITIONER'S GUIDE TO HIV/AIDS* 301-04 (2013), <https://link.springer.com/book/10.1007/978-1-4614-5283-6>.

Brandy L. Johnson, Ryan Turnage, & Jennifer Woulfe, *Court Procedures and Experts in Litigation*, *FORENSIC EPIDEMIOLOGY IN THE GLOBAL CONTEXT* 19-54 (2013), <https://link.springer.com/book/10.1007/978-1-4614-6738-0#>.

Sana Loue, *Religious Refusal of Medical Treatment*, *CASE STUDIES IN SOCIETY, RELIGION, & BIOETHICS* 103-70 (2020) (Brandy L. Johnson as contributor), <https://doi.org/10.1007/978-3-030-44150-0>.

Brandy L. Johnson and Patti Chang, *Employing Individuals with Disabilities: Viewpoints Based on the Experiences of Two Disabled Attorneys*, *DIVERSITY MATTERS* (ILLINOIS STATE BAR ASSOCIATION'S DIVERSITY LEADERSHIP COUNCIL), June 2021 at 1, 4-6.

Sana Loue, Brandy Johnson, & Katheryn Lemoine, *Chapter 7: Diversity in the Legal Context*, DIVERSITY, CULTURAL HUMILITY, AND THE HELPING PROFESSIONS 119-48(2022), republished in German in 2024, <https://link.springer.com/book/10.1007/978-3-031-11381-9>.

Brandy L. Johnson & Kylee J. Jordon, *Chapter 10: Occupational Diseases*, in WORKERS' COMPENSATION PRACTICE 10-1-10-26 (IICLE®, 2023).

Brandy L. Johnson, *Under Threat: Disability Rights Remain A Contested Issue In Our Society*, 113 ILL. BAR J., July 2025 at 48-49.

Brandy L. Johnson, *Comp in the Classroom*, WORKERS' COMPENSATION LAW NEWSLETTER (ILLINOIS STATE BAR ASSOCIATION'S WORKERS' COMPENSATION SECTION), Aug. 2025 at 1, 1-3.

Brandy L. Johnson, *The Underserved Meet the Underprepared: Teaching Medical Students About Disability*, 29 QUINNIPIAC HEALTH L. J. (forthcoming summer 2006).

Brandy L. Johnson & Kylee J. Jordon, *Chapter 10: Occupational Diseases*, in WORKERS' COMPENSATION PRACTICE 10-1-10-26 (IICLE®, forthcoming 2026).

## REVIEWER/PEER REVIEW

Peer Review, J. IMMIGRANT & MINORITY HEALTH (2026)

Reviewer, MISSOURI WORKERS' COMPENSATION LAW DESKBOOK (4th ed. 2013).

## ACADEMIC PRESENTATIONS & GUEST LECTURES

September 11, 2023	<i>Government, Law, &amp; Policy</i> , Guest Lecturer, Formulation & Analysis of Health Policy (BETH 501), Case Western Reserve University School of Medicine.
April 3, 2024	<i>Disability Law &amp; Policy</i> , Guest Lecturer, Health Policy, Case Western Reserve University School of Medicine.
August 26, 2024	<i>Government, Law, &amp; Policy</i> , Guest Lecturer, Formulation & Analysis of Health Policy (BETH 501), Case Western Reserve University School of Medicine.
January 22, 2025	<i>Improving Access to Quality Healthcare Through Disability Competency</i> , Presenter, SIU Medical School's Cultural Humanities Series
April 7, 2025	<i>Disability Law &amp; Policy</i> , Guest Lecturer, Health Policy, Case Western Reserve University School of Medicine

April 14, 2025	<i>Breaking Barriers: Improving Access to Quality Healthcare Through Disability Competency</i> , Belmont University College of Law, Nashville, Tennessee.
May 19, 2025	<i>U.S. Disability Law</i> , Guest Lecturer, Legal Globalization and Comparative Law: Poland (LAW 602-3 § 800), SIU Simmons Law School.
August 25, 2025	<i>Government, Law, &amp; Policy</i> , Guest Lecturer, Formulation & Analysis of Health Policy (BETH 502), Case Western Reserve University School of Medicine.
October 11, 2025	<i>The Underserved Meet the Unprepared: Teaching Medical Students About Disability</i> , Central States Law Schools Association 2025 Scholarship Conference.
November 5, 2025	<i>Disability Law: An Ongoing Journey Toward Equality</i> , Presenter, SIU Medical School's Cultural Humanities Series.
December 16, 2025	<i>Medicine and the Law: Introduction to Selected Core Principles</i> , Presenter, SIU Medical School's Medical Humanities Interest Group Meeting.
January 6, 2026	<i>The Underserved Meet the Unprepared: Teaching Medical Students About Disability</i> , Association of American Law Schools Annual Conference. (Article Competitively selected for Works-in-Progress Panel for Law Professors with Disabilities & Allies, sponsored by the Disability Law & Law and Mental Disability Sections.)
Spring Semester 2026	Preceptor, BETH 509 Health Policy Practicum, Case Western University, Haasita Akkala, The Potential Impact of Disability Competency on Medical Providers' Decisionmaking and Care.

## LEGAL PRESENTATIONS

January 29, 2010	<i>Litigation Issues Pertaining to Social Media/Networking</i> . St. Louis, Rynearson, Suess, Schnurbusch & Champion, L.L.C.
June 23, 2010	<i>Workers' Compensation: Tips and Tactics from Both Sides of the Table</i> . National Business Institute, St. Louis, Missouri.
November 3, 2010	<i>Workers' Compensation Law &amp; Practice</i> . St. Louis, Sterling Education Services, Inc.
June 16, 2011	<i>Workers' Compensation Law Update</i> . National Business Institute.

February 8, 2012	<i>Handling the Workers' Compensation Case from Start to Finish.</i> St. Louis, National Business Institute.
April 12, 2012	<i>Litigating Workers' Compensation Cases</i> , National Teleconference. National Business Institute.
May 2, 2012	<i>Building a Case from the Ground Up</i> , Mid America Health, Safety, & Environmental Conference, Missouri.
September 27, 2013	<i>Social Security &amp; SSI Disability Law</i> , Collinsville, Illinois State Bar Association.
October 9, 2013	<i>Employment &amp; Disability Rights</i> , 2013 Human Rights Conference: Disability Rights, Webster University, St. Louis, Missouri.
November 14, 2013	<i>Advanced Workers' Compensation</i> , National Webcast. National Business Institute ( <i>Rebroadcast on June 23, 2014</i> ).
December 11, 2013	<i>Protecting Medicare's Interest in Workers' Compensation and Liability Settlements</i> , National Webcast. National Business Institute ( <i>Rebroadcast on September 4, 2014</i> ).
February 12, 2014	<i>Complex Workers' Compensation Issues</i> , National Business Institute Seminar, St. Louis, Missouri.
May 9, 2014	<i>Defending Workers' Compensation Cases</i> , Mid America Health, Safety, & Environmental Conference, Branson, Missouri.
April 17, 2015	<i>Negotiating Workers' Compensation Settlements</i> , National Webcast. National Business Institute.
September 16, 2015	<i>Handling the Workers' Compensation Case from Start to Finish</i> , St. Louis, National Business Institute.
February 26, 2016	<i>Workers' Compensation from A to Z</i> , National Webcast. National Business Institute.
August 8, 2016	<i>Workers' Compensation Reform: What it Means for Your Clients</i> , National Teleconference. National Business Institute.
October 11, 2016	<i>Protecting Medicare's Interest in Workers' Compensation and Liability Settlements</i> , National Webcast. National Business Institute.
June 24, 2017	<i>Workers' Compensation from A to Z</i> , National Business Institute, St. Louis, Missouri.

September 3, 2017	<i>Protecting Medicare's Interest in Workers' Compensation and Liability Settlements</i> , National Webcast. National Business Institute.
June 25, 2018	<i>Workers' Compensation from A to Z</i> , National Business Institute, St. Louis, Missouri.
April 10, 2019	<i>What Paralegals Need to Know</i> , National Webcast. Institute of Paralegal Studies.
April 11, 2019	<i>Workers' Compensation Cases from Start to Finish</i> , National Webcast. National Business Institute ( <i>Rebroadcast on March 16, 2020</i> ).
June 10, 2019	<i>Advanced Workers' Compensation</i> , Illinois. National Business Institute, Collinsville, Illinois/
June 26, 2019	<i>Workers' Compensation from A to Z</i> , National Business Institute, St. Louis, Missouri.
October 3, 2019	<i>Advanced Workers' Compensation</i> , National Business Institute, St. Louis, Missouri.
November 7, 2019	<i>Bias in the Legal Profession</i> , Inns of Court, Herrin, Illinois
May 12, 2020	<i>Workers' Compensation Case Management: Top Challenges for Paralegals</i> , National Webcast. Institute for Paralegal Studies.
June 12, 2020	<i>Legal Ethics in Illinois</i> , Webcast. National Business Institute.
August 18, 2020	<i>Workers' Compensation: Advanced Issues and Answers</i> , National Webcast. National Business Institute.
November 3, 2020	<i>Bias in Legal Writing</i> , National Webcast. National Business Institute
December 3, 2020	<i>A Broad Introduction to Workers' Compensation</i> , National Webcast. National Business Institute.
March 18, 2021	<i>Recognizing &amp; Combatting Bias in the Legal Profession</i> , Webcast. Jackson County Bar Association.
March 31, 2021	<i>Overcoming and Eliminating Bias in the Legal Profession</i> , National Webcast. National Business Institute.
April 14, 2021	<i>The Ultimate Guide to Workers' Compensation for Paralegals</i> , National Webcast. Institute of Paralegal Education.



April 26, 2021	<i>Missouri Workers' Compensation Fundamentals</i> , National Webcast. National Business Institute.
June 17, 2021	<i>The Beginner's Guide to Workers' Compensation Cases</i> , National Webcast. National Business Institute.
August 10, 2021	<i>Workers' Compensation: How to Request and Examine Medical Records</i> , National Webcast. Institute of Paralegal Education.
April 6, 2022	<i>The Ultimate Guide to Workers' Compensation for Paralegals</i> , National Webcast. Institute of Paralegal Education.
September 14, 2022	<i>Workers' Compensation for Paralegals: Medical Records, Medicare Set-Asides, and More</i> , National Webcast. Institute of Paralegal Education.
September 28, 2022	<i>Workers' Compensation: Back to Basics</i> , National Webcast. National Business Institute.
December 5, 2022	<i>Workers' Compensation: Solutions to the Most Common Challenges</i> , National Webcast. National Business Institute.
March 23, 2023	<i>Is Disability Part of Diversity?</i> , Webcast. Illinois Human Rights Commission.
March 30, 2023	<i>The Use of Technology to Assist Disabled Lawyers, Parties, and Witnesses</i> , Illinois State Bar Association's Allerton Conference, Champaign, Illinois.
April 19, 2023	<i>The Ultimate Guide to Workers' Compensation for Paralegals</i> , National Webcast. Institute of Paralegal Education.
April 17, 2024	<i>The Ultimate Guide to Workers' Compensation for Paralegals</i> , National Webcast. Institute of Paralegal Education.
May 9, 2024	<i>Diversity and Inclusion in the Legal Profession</i> , Practicing Law Institute's Illinois Professional Responsibility MCLE Marathon 2024 program (Cindy Buys, co-presenter).
August 14, 2024	<i>Understanding &amp; Valuing Each Other</i> , SIU Simmons Law School, (Cindy Buys co-presenter).
September 11, 2024	<i>Ideas Forum: Disabled Voting</i> , The League of Women Voters of Naperville.
October 9, 2024	<i>Disabled Voting</i> , Spina Bifida Resource Network.

October 10, 2024	<i>Improving Access to Quality Healthcare Through Disability Competency</i> , Kane County Bar Association.
January 22, 2025	<i>Improving Access to Quality Healthcare Through Disability Competency</i> , Cultural Humility Session, SIU School of Medicine.
February 17, 2025	<i>Preparing &amp; Litigating Cases: Both Parties' Perspectives</i> , Workers' Compensation Update – Spring 2025. Illinois State Bar Association, (Brad Eames co-presenter).
April 9, 2025	<i>Section 504 &amp; Texas v. Becerra</i> . Northern Illinois University College of Law.
April 28, 2025	<i>Understanding Personal Injuries: Anatomy and Treatment</i> , Inaugural SIU Simmons Law School Springfield Free CLE, Springfield, Illinois, (Dr. James Lynch co-presenter).
August 14, 2025	<i>Understanding &amp; Valuing Each Other</i> , SIU Simmons Law School, (Cindy Buys co-presenter).
September 2, 2025	<i>Developments Involving the Rehab Act and Mandating Medical Education Include Disability</i> , Chicago Bar Association's Mental Health & Disability Law Committee.
October 26, 2025	<i>The Underserved Meet the Unprepared &amp; Impact on the Legal Profession</i> , SIU Simmons Law School Free CLE Series
January 15, 2026	<i>How Secure Are Your Rights to Vote</i> , American Association of University Women & The League of Women Voters of Naperville (Prof. David Goldberg, DePaul University, co-presenter).