

BRANDY L. JOHNSON

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Carbondale, IL. 62901
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brandy.johnson@siu.edu

BAR MEMBERSHIP

Illinois, November 2003
Missouri, April 2004
U.S. District Court for the Eastern District of Missouri, July 2004
U.S. Court of Appeals for the Eighth Circuit, December 2004
U.S. District Court for the Southern District of Illinois, June 2005

LEGAL ORGANIZATIONS

Illinois Bar Association
Missouri Bar Association
Jackson County Bar Association
American Bar Association
Association of American Law Schools

LEGAL EMPLOYMENT

August 1, 2023-
Present

Assistant Professor
Southern Illinois University Simmons Law School

July 31, 2023-
Present

Of-Counsel
Early & Miranda, P.C.
Lead attorney for the firm's Illinois office

February 2023-
May 2023

Adjunct Professor
Southern Illinois University School of Law

July 1, 2019-
July 31, 2023

Senior Partner
Early & Miranda, P.C.
Lead attorney for the firm's Illinois office

December 17, 2012 -
June 28, 2019

Associate Attorney
Feirich/Mager/Green/Ryan

April 2008 -
December 13, 2012

Associate Attorney
Rynearson, Suess, Schnurbusch & Champion, L.L.C.

February 2005 -
April 2008

Associate Attorney
Boggs, Boggs & Bates, L.L.C.

August 2003 -
February 2005

Associate Attorney
Brown & James, P.C.

EDUCATION

Southern Illinois University School of Law, Carbondale, IL
Juris Doctorate, May 2003

Southern Illinois University, Carbondale, IL
Bachelor of Arts, Political Science, May 2000

BOARD MEMBERSHIP

United Spinal Association, Illinois Chapter

AWARDS

Illinois State Bar Association's 2024-2025 Diversity Leadership
Award

PUBLISHED WORKS

Brandy L. Glasser, *Supreme Court Redefines Disability: Limiting ADA Protections for Cochlear Implantees in Hospitals*, 23 J. LEGAL MED. 587-608 (2002).

Karen M. Coulson, Brandy L. Glasser, & Bryan A. Liang, *Informed Consent*, 16 HEMATOL ONCOL CLIN N AM 1365-80 (2002).

Brandy L. Glasser & Bryan A. Liang, *Hearing without Understanding: A Proposal to Modify Federal Translation Guidelines to Improve Health Care for Citizens with Limited English Proficiency*, 35 J. HEALTH L. 467 (2002), *reprinted in* Institute of Chartered Financial Analyst of India Journal of Health Law.

Brandy L. Glasser, *Sexual Harassment*, ENCYCLOPEDIA OF WOMEN'S HEALTH, 1186-88 (2004).

Brandy L. Glasser, *Quality of Life*, ENCYCLOPEDIA OF WOMEN'S HEALTH, 1111-13 (2004).

Brandy L. Glasser, *Gerty Cori*, ENCYCLOPEDIA OF WOMEN'S HEALTH, 322-24 (2004).

Brandy L. Glasser, *Venue: What Determines Where I Can be Sued*, MISSOURI MEDICAL LAW REPORT, June 2004.

Brandy L. Johnson, *Long-Term Care Insurance*, ENCYCLOPEDIA OF AGING AND PUBLIC HEALTH, 512 (2008).

Brandy L. Johnson, *Medicare Supplemental Insurance*, ENCYCLOPEDIA OF AGING AND PUBLIC HEALTH, 542-45 (2008)

Brandy L. Johnson, *Quality of Life*, ENCYCLOPEDIA OF AGING AND PUBLIC HEALTH, 685-87 (2008).

Brandy L. Johnson, *Institutionalization*, ENCYCLOPEDIA OF AGING AND PUBLIC HEALTH, 470-72 (2008).

Brandy L. Johnson, *Day Hospitals*, ENCYCLOPEDIA OF AGING AND PUBLIC HEALTH, 253-54 (2008).

Brandy L. Johnson, *Retirement*, ENCYCLOPEDIA OF AGING AND PUBLIC HEALTH, 703-05 (2008).

Brandy L. Johnson, *Home Modification*, ENCYCLOPEDIA OF AGING AND PUBLIC HEALTH, 426-27 (2008).

Brandy L. Johnson, *Early Retirement*, ENCYCLOPEDIA OF AGING AND PUBLIC HEALTH, 301 (2008).

Brandy L. Johnson, *Ambulatory Care*, ENCYCLOPEDIA OF IMMIGRANT HEALTH, 193-96 (2012).

Brandy L. Johnson, *Chronic Pain*, ENCYCLOPEDIA OF IMMIGRANT HEALTH, 439-42 (2012).

Brandy L. Johnson, *Berlin Wall*, ENCYCLOPEDIA OF IMMIGRANT HEALTH, 269-71 (2012).

Brandy L. Johnson, *Acupuncture*, ENCYCLOPEDIA OF IMMIGRANT HEALTH, 159-61 (2012).

Brandy L. Johnson, *Caregiver & Caregiver Burden*, ENCYCLOPEDIA OF IMMIGRANT HEALTH, 370-73 (2012).

Brandy L. Johnson, *Telephone Interpretation*, ENCYCLOPEDIA OF IMMIGRANT HEALTH, 1410-13 (2012).

Debbie Champion, Brandy Johnson, & Megan Usovsky, *Workers' Comp Top 10: How to Cut Costs in 2011*, PUBLIC RISK, February 2011, at 16-19.

Lisa M. Henderson-Newlin, & Brandy L. Johnson, *Legal Issues for HIV-Infected Clients*, HIV/AIDS DESK REFERENCE FOR MENTAL HEALTH PROFESSIONALS, (2013). (Topics include the ADA, Ryan White CARE Act, Power of Attorney, Wills, Trusts, Guardianships/Conservatorships, HIPAA Releases, Living Wills, Criminalization of Failure to Disclose HIV Status, and Civil Causes of Action for the Failure to Disclose HIV Status.)

Brandy L. Johnson, *Disability Laws*, HIV/AIDS DESK REFERENCE FOR MENTAL HEALTH PROFESSIONALS (2013).

Brandy L. Johnson, *Discrimination*, HIV/AIDS DESK REFERENCE FOR MENTAL HEALTH PROFESSIONALS (2013).

Brandy L. Johnson, *Hate Crimes*, HIV/AIDS DESK REFERENCE FOR MENTAL HEALTH PROFESSIONALS (2013).

Brandy L. Johnson, *Coping*, HIV/AIDS DESK REFERENCE FOR MENTAL HEALTH PROFESSIONALS (2013).

Brandy L. Johnson, *Medical Marijuana*, HIV/AIDS DESK REFERENCE FOR MENTAL HEALTH PROFESSIONALS (2013).

Brandy L. Johnson, Ryan Turnage, & Jennifer Woulfe, *Court Procedures and Experts in Litigation*, FORENSIC EPIDEMIOLOGY IN THE GLOBAL CONTEXT (2013).

Sana Loue, *Religious Refusal of Medical Treatment*, CASE STUDIES IN SOCIETY, RELIGION, & BIOETHICS (2020) (Brandy L. Johnson as contributor).

Brandy L. Johnson and Patti Chang, *Employing Individuals with Disabilities: Viewpoints Based on the Experiences of Two Disabled Attorneys*, 13 DIVERSITY MATTERS: NEWSLETTER OF THE ILLINOIS STATE BAR ASSOCIATION'S DIVERSITY LEADERSHIP COUNSEL, 1, 4-6 (2021).

Sana Loue, Brandy Johnson, & Katheryn Lemoine, *Chapter 7: Diversity in the Legal Context*, DIVERSITY, CULTURAL HUMILITY, AND THE HELPING PROFESSIONS (2022), *republished* in German in 2024.

Brandy L. Johnson & Kylee J. Jordon, *Chapter 10: Occupational Diseases*, in WORKERS' COMPENSATION PRACTICE 10-1 (IICE®, 2023).

Brandy L. Johnson, *Under Threat: Disability Rights Remain A Constested Isxue In Our Society*, 113 ILL. BAR J., July 2025 at 48.

REVIEWER

Missouri Workers' Compensation Law, Fourth Edition, Deskbook (2013).

PRESENTATIONS

January 29, 2010	Litigation Issues Pertaining to Social Media/Networking. St. Louis, Rynearson, Suess, Schnurbusch & Champion, L.L.C.
June 23, 2010	Workers' Compensation: Tips and Tactics from Both Sides of the Table. St. Louis, National Business Institute.
November 3, 2010	Workers' Compensation Law & Practice. St. Louis, Sterling Education Services, Inc.
June 16, 2011	Workers' Compensation Law Update. National Business Institute.

February 8, 2012	Handling the Workers' Compensation Case from Start to Finish. St. Louis, National Business Institute.
April 12, 2012	Litigating Workers' Compensation Cases. National Teleconference. National Business Institute.
May 2, 2012	Building a Case from the Ground Up. Mid America Health, Safety, & Environmental Conference.
September 27, 2013	Social Security & SSI Disability Law, Collinsville, Illinois State Bar Association.
October 9, 2013	Employment & Disability Rights. 2013 Human Rights Conference: Disability Rights, St. Louis, Webster University.
November 14, 2013	Advanced Workers' Compensation. National Webcast. National Business Institute (<i>Rebroadcasted on June 23, 2014</i>).
December 11, 2013	Protecting Medicare's Interest in Workers' Compensation and Liability Settlements. National Webcast. National Business Institute (<i>Rebroadcasted on September 4, 2014</i>).
February 12, 2014	Complex Workers' Compensation Issues. St. Louis. National Business Institute Seminar.
May 9, 2014	Defending Workers' Compensation Cases. Branson. Mid America Health, Safety, & Environmental Conference.
April 17, 2015	Negotiating Workers' Compensation Settlements. National Webcast. National Business Institute.
September 16, 2015	Handling the Workers' Compensation Case from Start to Finish. St. Louis, National Business Institute.
February 26, 2016	Workers' Compensation from A to Z. National Webcast. National Business Institute.
August 8, 2016	Workers' Compensation Reform: What it Means for Your Clients. National Teleconference. National Business Institute.
October 11, 2016	Protecting Medicare's Interest in Workers' Compensation and Liability Settlements. National Webcast. National Business Institute.
June 24, 2017	Workers' Compensation from A to Z. St. Louis. National Business

	Institute.
September 3, 2017	Protecting Medicare's Interest in Workers' Compensation and Liability Settlements. National Webcast. National Business Institute.
June 25, 2018	Workers' Compensation from A to Z. St. Louis. National Business Institute.
April 10, 2019	What Paralegals Need to Know. National Webcast. Institute of Paralegal Studies.
April 11, 2019	Workers' Compensation Cases from Start to Finish. National Webcast. National Business Institute (<i>Rebroadcasted on March 16, 2020</i>).
June 10, 2019	Advanced Workers' Compensation. Collinsville, Illinois. National Business Institute.
June 26, 2019	Workers' Compensation from A to Z. St. Louis. National Business Institute.
October 3, 2019	Advanced Workers' Compensation. St. Louis. National Business Institute.
November 7, 2019	Bias in the Legal Profession. Herrin. Inns of Court.
May 12, 2020	Workers' Compensation Case Management: Top Challenges for Paralegals. National Webcast. Institute for Paralegal Studies.
June 12, 2020	Legal Ethics in Illinois. Webcast. National Business Institute.
August 18, 2020	Workers' Compensation: Advanced Issues and Answers. National Webcast. National Business Institute.
November 3, 2020	Bias in Legal Writing. National Webcast. National Business Institute
December 3, 2020	A Broad Introduction to Workers' Compensation. National Webcast. National Business Institute.
March 18, 2021	Recognizing & Combatting Bias in the Legal Profession. Webcast. Jackson County Bar Association.
March 31, 2021	Overcoming and Eliminating Bias in the Legal Profession. National Webcast. National Business Institute.
April 14, 2021	The Ultimate Guide to Workers' Compensation for Paralegals.

	National Webcast. Institute of Paralegal Education.
April 26, 2021	Missouri Workers' Compensation Fundamental. National Webcast. National Business Institute.
June 17, 2021	The Beginner's Guide to Workers' Compensation Cases, National Webcast. National Business Institute.
August 10, 2021	Workers' Compensation: How to Request and Examine Medical Records, National Webcast. Institute of Paralegal Education.
April 6, 2022	The Ultimate Guide to Workers' Compensation for Paralegals. National Webcast. Institute of Paralegal Education.
September 14, 2022	Workers' Compensation for Paralegals: Medical Records, Medicare Set-Asides, and More. National Webcast. Institute of Paralegal Education.
September 28, 2022	Workers' Compensation: Back to Basics. National Webcast. National Business Institute.
December 5, 2022	Workers' Compensation: Solutions to the Most Common Challenges. National Webcast. National Business Institute.
March 23, 2023	Is Disability Part of Diversity? Webcast. Illinois Human Rights Commission.
March 30, 2023	The Use of Technology to Assist Disabled Lawyers, Parties, and Witnesses. Allerton Conference. Champaign. Illinois State Bar Association.
April 19, 2023	The Ultimate Guide to Workers' Compensation for Paralegals. National Webcast. Institute of Paralegal Education.
September 11, 2023	Guest Lecturer, "Government, Law, & Policy," Formulation & Analysis of Health Policy (BETH 501), Case Western Reserve University School of Medicine
April 3, 2024	Guest Lecturer, "Disability Law & Policy," Health Policy, Case Western Reserve University School of Medicine
April 17, 2024	The Ultimate Guide to Workers' Compensation for Paralegals. National Webcast. Institute of Paralegal Education.
May 9, 2024	Diversity and Inclusion in the Legal Profession (Cindy Buys co-presenter). Practising Law Institute's Illinois Professional Responsibility MCLE Marathon 2024 program.

August 14, 2024	DEI (Cindy Buys co-presenter). SIU Simmons Law School.
August 26, 2024	Guest Lecturer, “Government, Law, & Policy,” Formulation & Analysis of Health Policy (BETH 501), Case Western Reserve University School of Medicine.
September 11, 2024	Ideas Forum: Disabled Voting. The League of Women Voters of Naperville.
October 9, 2024	Disabled Voting. Spina Bifida Resource Network.
October 10, 2024	Improving Access to Quality Healthcare Through Disability Competency. Kane County Bar Association.
January 22, 2025	Improving Access to Quality Healthcare Through Disability Competency. Cultural Humility Session. SIU School of Medicine.
February 17, 2025	Preparing & Litigating Cases: Both Parties’ Perspectives (Brad Eames co-presenter). Workers’ Compensation Update – Spring 2025. Illinois State Bar Association.
April 7, 2025	Guest Lecturer, “Disability Law & Policy,” Health Policy, Case Western Reserve University School of Medicine
April 9, 2025	Section 504 & <i>Texas v. Becerra</i> . Northern Illinois University College of Law.
April 14, 2025	Breaking Barriers: Improving Access to Quality Healthcare Through Disability Competency. Belmont University College of Law.
April 28, 2025	Understanding Personal Injuries: Anatomy and Treatment. Springfield, IL. Inaugural SIU Simmons Law School Springfield Free CLE.